

**UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND**

CARMEN THOMPSON, *et al.*,

Plaintiff,

v.

UNITED STATES DEPARTMENT OF
HOUSING AND URBAN
DEVELOPMENT, *et al.*,

Defendants

Civil Action No. MJG-95-309

PLAINTIFFS' PROPOSED REMEDIAL ORDER

This Court has found the United States Department of Housing and Urban Development (“HUD”) liable for its role (and the role of its federal predecessor agencies) in failing to affirmatively further fair housing and for perpetuating, maintaining, and failing to disestablish racial segregation in violation of the constitutional and civil rights of a class of African-Americans. After extensive briefing by the parties and a hearing on the final remedy, it is ORDERED, ADJUDGED, and DECREED that the Honorable Alphonso Jackson, as Secretary of the Department of Housing and Urban Development, his officers, agents, servants, employees, successors, and all persons in active concert or participation with them shall be, and are hereby, PERMANENTLY ENJOINED, to take the actions necessary to effectuate the relief decreed by the provisions of this Remedial Order, either directly or through contractual or other arrangements, as set forth below.

TABLE OF CONTENTS

I.	Definitions	1
II.	HUD’s Affordable Housing Desegregation Plan	3
III.	HUD Review of Regional Actions to Affirmatively Further Fair Housing	7
IV.	Desegregative Housing Opportunities	12
	A. Creation of Desegregative Housing Opportunities	12
	B. Creation of Hard Units	14
	C. Failure to Create Desegregative Units	15
	D. Use of Vouchers	15
	E. Mobility Counseling	18
	F. Performance Standards	21
	G. Fair Market Rents and Exception Payment Standard Processes in the Baltimore Housing Market	23
	H. Prioritization Among Eligible Families	25
V.	Community Input	25
VI.	Data Collection, Reporting, and Monitoring Requirements	28
VII.	Notice and Outreach ..	31
VIII.	Miscellaneous	31
IX.	Jurisdiction of the Court	32
X.	Enforcement	32

PROPOSED REMEDIAL ORDER

I. Definitions

- A. Baltimore Housing Market – The Baltimore Housing Market covers the Baltimore Metropolitan Statistical Area (MSA) as defined by the United States Census Bureau, specifically Baltimore City and Anne Arundel, Baltimore, Carroll, Harford, Howard, and Queen Anne’s Counties.
- B. Baltimore Region – The Baltimore Region refers to Baltimore City and Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties.
- C. Class Member – A class member is any African American who resided in Baltimore City family public housing units at any time between January 31, 1995 and the date of this Order, who presently resides in Baltimore City family public housing units, or who will in the future reside in Baltimore City family public housing units prior to the time the Defendants’ obligations under this Order, exclusive of any provision of operating subsidies, terminate.
- D. Communities of Opportunity – Communities of Opportunity are those census tracts in the Baltimore Housing Market identified as “high” or “very high” opportunity areas taking into account economic, educational, and neighborhood health indicators, as identified on page three of John Powell’s Written Direct Testimony (Paper 798 on the docket of this action). Census tracts designated as Communities of Opportunity are listed in Appendix A to this Order. Census tracts designated as Communities of Opportunity shall be subject to review and updating every two years from the date of entry of this Order.

- E. Hard Units – Hard units are geographically-fixed housing units financed in whole or in part with public housing funds, Low Income Housing Tax Credits (“LIHTC”), project-based vouchers, Community Development Block Grant funds, HOME program funds, FHA Up Front Grants or HUD-insured mortgages as well as FHA single or multifamily property disposition units, provided the units are affordable to families at or below 30% of the area median family income (“MFI”).
- F. Minority or Poverty Impacted Areas – Minority or Poverty Impacted Areas are those census tracts identified as “impacted” in § 2.11 of the Thompson Partial Consent Decree (as amended from time to time).
- G. Significant HUD Decisions – Significant HUD Decisions are those decisions that affect the supply, location, availability or affordability of housing for minorities and low-income persons in the Baltimore Region. Significant HUD Decisions include, but are not limited to, the following:
1. Decisions related to the funding, siting, acquisition, demolition, sale, disposition, mandatory conversion, or voluntary conversion of public housing;
 2. Approval of Public Housing Authority (“PHA”) annual and five-year plans, Consolidated and Annual Action Plans or Moving to Work plans;
 3. Approval of the sale, financing, restructuring, foreclosure, disposition or demolition of HUD insured or assisted multifamily properties;
 4. Approval of competitive grant funding applications;
 5. Approval of exception payment standards;

6. Allocation and re-allocation of vouchers.

II. HUD's Affordable Housing Desegregation Plan

- A. HUD shall develop an Affordable Housing Desegregation Plan for the Baltimore Region.
- B. Within four months of the date of this Order, HUD shall serve upon Plaintiffs, and submit for approval of the Court, an Affordable Housing Desegregation Plan ("Plan") for the Baltimore Region. Plaintiffs shall have sixty days from the date of service within which to file comments or objections to the proposed Plan. If such comments or objections are filed, the Court shall conduct such proceedings as are required to resolve any differences between the parties.
- C. The Plan shall be developed by a working group to be selected by HUD, which shall be led by a representative of the Office of the Secretary or the Office of General Counsel ("OGC"), and should include the Assistant Secretary or his/her designee from the Offices of Housing ("OH"), Public and Indian Housing ("PIH"), Community Planning and Development ("CPD"), Fair Housing and Equal Opportunity ("FHEO"), Policy Development and Research ("PD&R"), and the Budget Office. HUD is encouraged, but not required, to involve Plaintiffs' counsel in the development of the Plan.
- D. The Affordable Housing Desegregation Plan developed and implemented pursuant to this Section shall include, but not be limited to, the following:
 - 1. Actions HUD will take to implement the changes in HUD decisionmaking to achieve the Desegregative Opportunities and other objectives required

by this Order;

2. Steps HUD will take to ensure meaningful substantive review of funding decisions and program performance such that the federal funds provided by HUD and other federal agencies to grantees in the Baltimore Region, or used directly by HUD, are used to affirmatively further fair housing and to create housing opportunities in Communities of Opportunity that are affordable and available to class members;
3. The incentives and substantive fair housing performance standards and measures HUD will implement to guide the selection of sites and projects in the Baltimore Housing Market that will receive investments of HUD funds;
4. The requirements and substantive fair housing performance standards HUD will implement to facilitate the use of remedial vouchers in Communities of Opportunity;
5. Steps HUD will take to strengthen cooperation and coordination among HUD program areas to implement the Plan and to more effectively affirmatively further fair housing in the Baltimore Region, including identification of resources administered by various program areas of HUD that will be marshaled and coordinated to implement the Plan;
6. Steps HUD will take to fulfill its duties as the lead federal agency charged with government-wide coordination of federal actions to affirmatively further fair housing under Executive Order 12892, to create new and

stronger external partnerships with other federal departments and agencies and to coordinate use of other federal resources to more effectively affirmatively further fair housing in Baltimore Region. This will include, but not be limited to, coordination of HUD housing and community development programs with the Treasury Department's LIHTC program, and the Department of Transportation's public transportation programs;

7. A list of impediments, both internal and external to HUD, including regulatory barriers and local residency preferences, to achieving the goals and objectives of this Order, actions planned to overcome the effects of identified impediments, and performance standards to track progress in overcoming such effects;

8. Steps HUD will take to ensure consideration of affirmatively furthering fair housing in decisionmaking processes involving Significant HUD Decisions. Such consideration shall include:

a. the effect of the decision or proposed action on the supply of assisted or affordable rental housing in Communities of Opportunity;

b. the potential that the decision or proposed action will have adversely affect assisted or affordable housing for African Americans, and if so how such impacts can be avoided, minimized or mitigated;

c. whether the Significant HUD Decision is consistent with this Order

and HUD's Affordable Housing Desegregation Plan. A decision will be considered "consistent" with the Plan if it funds, approves, implements, facilitates, expedites, or promotes actions necessary to increase housing opportunities in Communities of Opportunity and does not reduce, hinder, delay or impede such opportunities.

9. Milestones and timetables for the implementation of the Plan and the accomplishment of the goals of the Plan and this Order.

E. HUD shall review the adequacy of the Affordable Housing Desegregation Plan as necessary and no less than once annually. If the annual performance goals specified in § IV of this Order are not met, HUD shall update the Affordable Housing Desegregation Plan and include:

1. A listing of activities planned, currently being carried out, and accomplished to implement this Order, including those activities undertaken by HUD, state and local governments, PHAs, or others to implement this Order;
2. A list of impediments, including regulatory barriers and local residency preferences, to achieving the numerical objectives set forth in this Order and the status of efforts made by HUD to address itself, or cause others to address, these identified impediments by implementing specific ameliorative actions to affirmatively further fair housing, and by eliminating or modifying proposals or actions that would have a segregative impact; and

3. Updated timetables for achieving the Plan's objectives.
- F. Any update shall be submitted to the Advisory Group created pursuant to § V of this Order, to Plaintiffs' counsel for comments, and to the Court for review and approval. Plaintiffs shall have the opportunity to object, for good cause, to any provision of the Plan.

III. HUD Review of Regional Actions to Affirmatively Further Fair Housing

- A. HUD shall ensure that the applicable jurisdictions and PHAs in the Baltimore Region are taking meaningful steps to meet their statutory duty to affirmatively further fair housing by implementing, at a minimum, the following requirements respecting the use and investment of federal resources in the development of public, assisted, and affordable housing through each and every federal program where federal funds are or could be used for such development, by requiring the following:
1. The development of guidelines, in Consolidated Plans, PHA Plans, MTW Plans, or in the expenditure of housing development funds to encourage the location of rental housing for family occupancy in Communities of Opportunity and require that no fewer than 50% of the rental housing units developed with investment of federal resources be located in Communities of Opportunity and be affordable to families at or below 30% of the MFI. These guidelines should discourage the investment of federal resources for rental housing construction and rehabilitation in minority or poverty impacted areas, unless the project is part of a coordinated, market-driven

revitalization undertaking, and there is evidence of the following:

- a. Demonstrable public and private investments have been made in schools, market rate housing, and non-housing neighborhood improvements (*e.g.*, transportation linkages to employment centers, public services, economic development, recreation and open space) in the census tract in which the proposed housing will be located, or those immediately adjacent thereto, resulting in significant revitalization;
- b. Meaningful opportunities for educational and economic advancement exist in the census tract where the proposed development will be located; and
- c. Development of market rate units in the same census tract where the proposed development will be located has occurred on such a scale that the market rate units will significantly reduce the poverty rate in the area.

2. HUD shall require that Consolidated Plans, PHA Plans and MTW Plans include:

- a. Investment of the grantee's HOME and CDBG funds in family rental housing affordable to families at or below 30% of area MFI that is at least proportional to the portion of low income households with housing needs in the jurisdiction who are extremely low income small and large family renters, as identified

by HUD in the CHAS Data Set census tabulations (e.g., if 25% of the low income households in the jurisdiction with housing needs are small and large family renters, then no less than 25% of the jurisdiction's CDBG and HOME funds shall be invested in family rental housing affordable to such families);

- b. An analysis of how the jurisdiction's or PHA's Plans will support the desegregation of public and assisted housing opportunities throughout the Baltimore Region as well as within the jurisdiction preparing the plan;
- c. For the State of Maryland, an explanation of how Maryland's Qualified Allocation Plan ("QAP") for the LIHTC program supports the development of units of affordable family housing in Communities of Opportunity. For the local jurisdictions, an explanation of their criteria for giving and for withholding local government support for projects proposing to apply to the State of Maryland for Low Income Housing Tax Credits and other funds.

- 3. Analysis of Impediments. HUD shall require its grantees, including the State of Maryland and all jurisdictions required to complete Annual Action or Consolidated Plans, and all PHAs required to complete PHA Annual or Five Year Plans, to examine and perform a new Analysis of Impediments to Fair Housing Choice ("AI") and to develop, as part of the Consolidated Plan or PHA Five Year Plan, a Fair Housing Action Plan with specific

performance measures, including objectives and timetables for the actions it will take to eliminate any identified impediments (including, those impediments identified in the 1996 Regional AI), and to engage in fair housing planning on an on-going basis. This AI and Fair Housing Action Plan shall be performed within one year of the entry of this Order and thereafter, no less frequently than every five years in conjunction with, and at the same time that the jurisdiction is preparing a new Consolidated Plan, PHA Five Year Plan or MTW Plan.

4. Performance Standards and Monitoring

- a. HUD shall obtain the AI for each jurisdiction and PHA in the Baltimore Region, shall establish performance standards for the evaluation of Fair Housing Action Plans adopted to address identified impediments, and shall, along with plaintiffs' counsel, monitor progress in implementing the Fair Housing Action Plan, and the results of those actions.
- b. HUD shall perform a substantive review annually of the performance of each jurisdiction and PHA under their Fair Housing Action Plan for compliance with the HUD established requirements described above.
- c. HUD shall ensure that its monitoring schedule for jurisdictions and PHAs includes a Title VI and Title VIII compliance review of each entitlement grantee in the Baltimore Region within five years

of the date of entry of this Order and an on-site fair housing/civil rights monitoring review of each grantee no less than once every three years.

5. HUD shall not approve a competitive grant application for the use of HUD funds for development in the Baltimore Region unless at least half of the grant funds requested in the application are used to develop public or assisted housing opportunities in Communities of Opportunity.
6. HUD shall not approve any plans for demolition or redevelopment of public and assisted housing in the Baltimore Region that would reduce the number of assisted or affordable housing units in Communities of Opportunity unless any such reduction is offset by one-for-one replacement of any such units. HUD shall not approve any plans for demolition or redevelopment of public and assisted housing that will result in adverse impacts on minority occupants, or a reduction of housing opportunities for minority families, unless HUD requires measures to mitigate those adverse impacts, including a plan that describes the units, if any, that will be developed on site or off-site to restore the demolished units.
7. HUD shall not make any decision affecting the future of any Section 8 project located within a Community of Opportunity that would reduce the number of assisted or affordable housing units in Communities of Opportunity unless the Assistant Secretary for Housing certifies, after

appropriate investigation, that the property cannot reasonably be retained as a Section 8 property.

8. HUD shall set performance standards for the relocation plans associated with the redevelopment of public housing or the retirement of units from the public housing stock that encourage and assist families to move to Communities of Opportunity rather than to minority or poverty impacted areas or to neighborhoods that have rapidly increasing African American populations. These performance standards shall include, at a minimum, a goal for providing housing opportunities in Communities of Opportunity to persons eligible for relocation assistance by HUD or its agents. HUD shall also monitor the implementation of the relocation plans.

IV. Desegregative Housing Opportunities

A. Creation of Desegregative Housing Opportunities

1. HUD shall, to the full extent of any power and discretion it possesses to impose conditions on grantees, recipients, beneficiaries, participating jurisdictions or others under any grant or any other program, cause to be placed into use 9,000 housing opportunities in Communities of Opportunity at a rate of 900 per year for ten years. Pursuant to § 10.7 of the Partial Consent Decree in this case, once this Order is entered, the parties will agree upon or the Court will determine the credit to which HUD is entitled for housing units placed into use in Non-impacted Areas

under the Partial Consent Decree.¹

2. HUD shall be given a credit towards achievement of the annual numerical goal of desegregative housing opportunities required under § IV.A.1 of this Order when it provides, or causes its grantees or recipients to provide, in a Community of Opportunity
 - a. the placement of a Class Member household or an African-American Baltimore City household on the HABC waiting list in a hard unit that meets Housing Quality Standards and is one the household can afford; or
 - b. the use of a voucher by a Class Member household or an African-American Baltimore City household on the HABC waiting list to rent a unit that meets Housing Quality Standards.
3. Within the guidelines set forth in this Section, HUD shall have the flexibility and discretion to change the mix of types of opportunities and program emphasis from year to year as necessary.
4. HUD shall make efforts to avoid clustering of desegregative opportunities within a single development or elementary school zone and shall otherwise seek to have such opportunities take advantage of or be connected to job

¹ If HUD and HABC have placed into use all 2,253 units in Non-impacted Areas required by the Partial Consent Decree, then 6,747 additional housing opportunities in Communities of Opportunity would be required over a ten-year period (i.e., 675 per year). If, as of the date of this Order, only 1,000 units have been created in Non-impacted Areas under the Partial Consent Decree, then 8,000 additional housing opportunities in Communities of Opportunity would be required over the next ten years (i.e., 800 per year).

opportunities and community support.

B. Creation of Hard Units

1. This Court has found that the creation of hard-units is necessary to provide full relief to the Plaintiffs.
2. Therefore, at least one-third of the annual number of housing opportunities required under § IV.A.1 of this Order shall be Hard Units with two or more bedrooms in Communities of Opportunity, of which at least two-thirds (i.e. two-ninths of the total) shall have three or more bedrooms, to be provided through construction, acquisition, rehabilitation, or otherwise.
3. Such Hard units shall be occupied by Class Members and eligible families (as defined in Part IV-H, *infra*) referred by the Regional Administrator in order to meet the obligations of this Section. Hard Units should be located within a mixed income apartment complex or development in which they comprise no more than 20% of the units, or widely scattered and integrated into a market rate neighborhood.
4. Hard Units may also include Section 8 homeownership units and homeownership units built or acquired and rehabilitated through self-help housing programs such as Habitat for Humanity, provided the units are affordable to families at or below 30% of area MFI and are occupied by Class Members or eligible families referred by the Regional Administrator. HUD shall cooperate with sponsoring organizations, faith-based and other non-profit developers seeking to acquire FHA single

family disposition properties to sponsor such homeownership units.

C. Failure to Create Desegregative Units

1. Should HUD fail to meet its obligations to produce the required number of desegregative units provided under this Order in any year, HUD shall, within three months of such failure, notify the Plaintiffs and the Court and propose a plan of action whereby the shortfall will be corrected.
2. Plaintiffs shall have the right to comment upon HUD's proposed corrective action plan and the Court may order such actions as it deems necessary to correct the shortfall.

D. Use of Vouchers

1. To the extent vouchers are used to create Desegregative Housing Opportunities required under this Section, HUD shall establish region-wide administration of the vouchers.
2. HUD shall procure, or cause to be procured, the services of the administrator of the Partial Consent Decree vouchers to act as the Regional Administrator of vouchers under this Order, unless HUD shows good cause for not doing so. In that event, HUD shall select a Regional Administrator that shall be responsible for the regional administration of vouchers to be made available by HUD, by means to be determined by HUD, to meet the requirements of this Order.
3. Before exercising its discretion with respect the selection of the Regional Administrator, HUD shall notify Plaintiffs and the Advisory Group of its

decisions made with respect to the preceding paragraph, and shall allow sixty days for Plaintiffs and the Advisory Group to evaluate and comment upon those decisions. HUD shall take into account the comments of the Plaintiffs and the Advisory Group in making its final selection of the Regional Administrator.

4. Vouchers administered by the Regional Administrator shall be used exclusively for the rental or purchase of units in Communities of Opportunity for the initial year of occupancy, with the exception of those vouchers provided to households eligible for relocation assistance from HUD or its grantees. Participation in the remedial voucher program provided by this Order is based upon a voluntary choice of all who participate.
5. The Regional Administrator shall have responsibility for tracking the number of housing opportunities that will be credited toward HUD's annual and cumulative goals. The Regional Administrator shall track and provide monthly reports to the Court and to the Plaintiffs on the number and location of placements made through the Regional Mobility Program, and HUD shall direct PHAs and assisted housing providers to report data on other qualifying placements and opportunities to the Regional Administrator.
6. The Regional Administrator shall work with interested local jurisdictions to prevent the creation of undue concentrations of poverty that could

undermine the benefits of the program for participating families. To this end the Regional Administrator shall:

- a. To the extent permitted by law, make referrals of housing units and arrange placements so that (1) no more than 20% of the units in any one apartment complex or development are leased by Housing Choice Voucher holders; (2) take into account the number of children in the local school receiving free and reduced meals (if the family has school age children); and (3) take into account the pace of placements in particular apartment complexes, developments and census tracts as well as the cumulative number of placements;
 - b. Monitor whether Communities of Opportunity with African-American populations already above the average for the region are receiving a disproportionate number of placements or hard units, and if warranted by the data, recommend to the parties and the Court that particular census tracts be eliminated from the list of designated Communities of Opportunity.
7. The Regional Administrator may utilize vouchers it administers as tenant-based, project-based or homeownership assistance.
 8. The Regional Administrator shall receive administrative fees associated with the vouchers it administers. The Regional Administrator shall be eligible to apply for incremental vouchers under any competitive NOFA,

and shall also seek funding under federal, state and local programs that support relevant activities, including but not limited to housing counseling, planning, technical assistance, and fair housing initiatives.

9. Family participation in the Remedial Voucher Program is voluntary. By applying for a remedial voucher, an applicant for a remedial voucher does not give up his or her standing on any other waiting list for public housing, regular Section 8 assistance, or any other type of assisted or subsidized housing. The Regional Administrator shall establish a system for accepting applications and maintaining a waiting list of interested families, and apply the Housing Choice Voucher screening and eligibility criteria and any appropriate screening criteria to be agreed upon by the parties.

E. Mobility Counseling

1. The Court has also found that mobility counseling is necessary to make vouchers effective in creating desegregative housing opportunities.
2. Therefore, HUD shall procure a Mobility Counselor to provide mobility counseling to persons seeking to use vouchers in Communities of Opportunity in the Baltimore Housing Market. The Mobility Counselor may be the same entity as the Regional Administrator, or the mobility counseling program may be subcontracted in whole or in part to a separate entity.
3. Before selecting the Mobility Counselor, HUD shall notify Plaintiffs and the Advisory Group of its choice and allow sixty days for Plaintiffs and the

Advisory Group to evaluate and comment upon the choice. HUD shall take into account the comments of the Plaintiffs and the Advisory Group in making its final selection of the Mobility Counselor.

4. HUD shall provide or cause to be provided funding for the Mobility Counselor sufficient to achieve the goals of this Order, including not only staff and facilities, but also families' transportation costs (as they make efforts to locate housing in the Baltimore Region), incentive payments to landlords, revolving loan funds to help participating families cover application fees, security deposits, and moving costs, and all duties described in Section IV(E)(5) of this Order.
5. The duties of the Mobility Counselor shall include, but not be limited to:
 - a. Outreach to potential participants, including provision of information on the benefits of moving to a Community of Opportunity;
 - b. Outreach to and recruitment of landlords, owners, and developers of housing units in Communities of Opportunity;
 - c. Outreach to community organizations that can provide support to families, including but not limited to such groups as service organizations, YMCA's and YWCA's, Boys & Girls Clubs, and faith-based organizations to solicit their involvement in identifying available housing and linking families to services and other supports in their communities;

- d. Intensive pre-move counseling, including individual counseling, to inform participants about locational options in Communities of Opportunity, provide training in tenant/landlord rights and responsibilities, and to help participants pass standard private market screening procedures;
- e. Referral to at least three vacant and available housing units of appropriate size in Communities of Opportunity selected by the family;
- f. Housing search assistance, including listing of available housing units in Communities of Opportunity and the provision of transportation, child care and other advocacy services to assist voucher-holders in finding a unit;
- g. Intensive post-move counseling and advocacy, including assistance with needed transitions, assistance in maintaining stable housing, and, as needed, second-move counseling;
- h. Assistance and appropriate referrals in the event that participants encounter discrimination or harassment;
- i. Collection of data on interim and long-term outcome of the Mobility Counseling Program including families' ability to access improved housing and neighborhood quality, transportation, health care, schools, and jobs in their new neighborhoods.

F. Performance Standards

1. HUD shall adopt performance standards to evaluate the performance of the Regional Administrator and Mobility Counselor and hold the entity(s) accountable for meeting these standards.
2. For the Regional Administrator, performance standards shall include but not necessarily be limited to:
 - a. Achievement of an annual minimum number of placements of vouchers in Communities of Opportunity as described in § V of this Order;
 - b. Achievement of a minimum retention rate measured by the number of participants who renew leases in their original placement or move to another Community of Opportunity; and
 - c. Diversity of location and frequency of placement in each census tract, apartment complex and housing development to which participants move.
3. For the Mobility Counselor, performance standards shall include (but not necessarily be limited to) those specified above for the Regional Administrator, as well as the following:
 - a. Effectiveness of housing search assistance;
 - b. Number of referrals provided to each participant for placements in Communities of Opportunity;
 - c. Effective provision of information about housing options and

community services in Communities of Opportunity, including potential employment opportunities;

- d. Nature and results of participant outreach;
- e. Nature and results of landlord outreach and recruitment;
- f. Effective provision of post-move and second-move counseling, including counseling to assist participants in passing standard tenant-screening procedure;
- g. An accounting of the duration of residence of participants who move to Communities of Opportunity; and
- h. Diversity of location and frequency of placement in Communities of Opportunity to which participants move.

4. The Mobility Counselor and Regional Administrator shall provide an annual work plan and monthly statistical and narrative reports to plaintiffs respecting their activities in implementing the program. The reporting format and content shall be agreed upon by the parties, the Regional Administrator and the Mobility Counselor, and shall include at a minimum the following activities and their results: family outreach, intake, screening, pre- and post-placement counseling, landlord outreach, and leasing activity. The reports shall also identify any impediments, internal or external, to achieving program goals and objectives, actions planned to overcome the effects of identified impediments, and performance standards to track progress in overcoming such effects.

G. Fair Market Rents and Exception Payment Standard Processes in the Baltimore Housing Market

1. HUD shall ensure that vouchers are administered in the Baltimore Region in ways that expand and do not limit opportunities for Participants to choose desegregated housing in the Baltimore Housing Market. This shall include but not be limited to the following actions.
2. Exception Payment Standards. HUD shall provide market data to the Regional Administrator annually. The Regional Administrator shall consult with PHAs in the Baltimore Region each year and submit a request for exception payment standards, supported by data, as the Administrator deems appropriate.
3. HUD shall provide its Baltimore field office with authority to approve exception payment standards for the Baltimore Housing Market requested by the Regional Administrator, or by a PHA in the Baltimore Region, to the maximum extent permitted by law, unless good cause is shown. Before denying a request for an exception payment standard, HUD must submit to the Court and Plaintiffs in writing the grounds for its planned disapproval, along with the data and information supporting the decision. In making any decision with respect to a request for exception payment standards HUD shall consider its duty to administer the voucher program to affirmatively further fair housing and the goals and objectives of this Order.

4. HUD shall strongly encourage all PHAs in the Baltimore Region to utilize the exception payment standard amounts requested by the Regional Administrator and approved by HUD and shall consider whether a PHA is utilizing the exception payment standards in considering whether a PHA and its entitlement jurisdictions are affirmatively furthering fair housing.
5. In determining the funding formula for tenant protection, incremental and renewal vouchers administered by the Regional Administrator and PHAs in the Baltimore Region, HUD shall consider its duty to affirmatively further fair housing and the goals and objectives of this Order. To the maximum extent permitted by law, HUD shall use its discretion to ensure that the formulas take into account the average cost of a voucher used in Communities of Opportunity in the Baltimore Housing Market.
6. Fair Market Rents. HUD shall continue setting Fair Market Rents for the Baltimore MSA at the 50th percentile level until the goals and objectives of this Order have been met, and shall not withdraw 50th percentile FMRs based on poor or deficient reporting by one or more PHAs in the Baltimore Region. HUD shall encourage PHAs in the Baltimore Region to set payment standards no less than 100% of the 50th percentile FMR and shall consider whether the PHA has done so in determining whether the PHA and its jurisdiction are affirmatively furthering fair housing.
7. Local Preferences. HUD shall conduct a civil rights and fair housing review of any local residency preferences. As a condition of approval of a

local residency preference, HUD shall require the PHA to conduct affirmative outreach to households working in the jurisdiction and shall audit whether such persons are properly afforded the benefit of the residency preference.

H. Prioritization Among Eligible Families

1. Eligible families shall be selected to participate in the Remedial Voucher program in the following order of priority:
 - a. Class Members currently residing in public housing projects, including scattered site housing;
 - b. Other Class Members;
 - c. Families on the HABC waiting list living in a census tract with an African-American population above 75% and a poverty rate above 30%.
 - d. Within each of the above categories of priority, preference shall be given to:
 - (1) Families with an urgent need for relocation, including but not limited to: a documented health condition of a family member, or the need of a family member to obtain housing closer to a place of employment, education, or training;
 - (2) Families with children.

V. Community Input

- A. An Advisory Group shall be created for the purpose of generating alternatives and

critiquing or fine-tuning specific proposals for HUD's consideration of regional approaches to the desegregation of public housing. HUD shall create a mechanism to receive input from the Advisory Group at the following points in its decisionmaking processes:

1. Formulation of the HUD Affordable Housing Desegregation Plan as set forth in § II of this Order;
2. Review of the Adequacy of the Affordable Housing Desegregation Plan as required under § II.F of this Order; and
3. Any other point at which HUD or the Regional Administrator deems appropriate.

B. The Advisory Group shall act as an Advisory Board to the Regional Administrator.

C. Advisory Group Composition

1. The Advisory Group shall be comprised of members nominated by the parties and selected by this Court, and shall include at least one representative from each of the following communities, organizations, or entities:
 - a. Community organizations in the Baltimore Region (including faith-based organizations);
 - b. The local governmental entity in each jurisdiction in the Baltimore Region responsible for administration of housing programs;
 - c. The Maryland Department of Housing and Community

Development;

- d. Fair housing and tenant advocacy organizations;
 - e. Family support organizations;
 - f. Workforce development organizations;
 - g. Local foundations supporting housing opportunity;
 - h. Business organizations (e.g. Greater Baltimore Committee, Presidents Roundtable);
 - i. Major Baltimore employers of service and entry level workers;
 - j. Labor organizations involved in promoting affordable housing;
 - k. Developers experienced in the production of affordable housing;
 - l. Multifamily property managers operating in the Baltimore Region;
 - m. Local transportation planning entity (e.g., the Baltimore Metropolitan Council);
 - n. Local financial institutions; and
 - o. The real estate industry.
2. The Court suggests that the Advisory Group consider the creation of task forces as appropriate, including a “Family Support Task Force” to focus on the effective provision of social services to families who move to Communities of Opportunity and a “Housing Supply Task Force” to focus on procurement of affordable housing in those communities.
3. A Steering Committee of ten members shall be selected by vote of the Advisory Group and shall be responsible for final determination and

submission of the recommendations of the Advisory Group to be provided to HUD.

4. With the assistance of the parties, this Court will select an Advisory Group Chairperson, who shall be responsible for directing the work of the Advisory Group and Steering Committee.

D. Advisory Group Administration

1. The Advisory Group shall meet at such times and adopt such procedures as the Advisory Group shall agree by majority vote of its members, provided that such meetings are frequent enough to allow for Advisory Group input to HUD as set forth in § II.G. and § V.A of this Order.
2. HUD shall be responsible for the administrative costs of the Advisory Group, including, but not limited to, the travel costs for the members to attend, and for a full-time professional staff member to support the work of the Advisory Group.

VI. Data Collection, Reporting, and Monitoring Requirements

- A. For the Baltimore Housing Market or Baltimore Region, HUD shall produce or commission an annual report of:
 1. The location of HUD assisted housing units, including information on the locations of LIHTC rental developments, and families using the Housing Choice Voucher Program. The analysis shall include:
 - a. Housing conditions of the identified housing stock;
 - b. Income and racial characteristics of the tenants occupying the

units;

c. Size of the unit and number of bedrooms of individual units; and

d. Their location with respect to measures of opportunity.

2. An inventory of FHA single and multifamily property disposition units and private housing inventory, to target for housing voucher locations and hard unit development acquisition.

3. The uses of HUD funds in the Baltimore Region.

4. These reports shall be made available by HUD to the Plaintiffs' Counsel, grantees and the public in the Baltimore Region.

B. HUD shall produce to Plaintiffs' Counsel and the Court annually a report of the following:

1. The cumulative total number of remedial vouchers being administered by the Regional Administrator, the number of remedial vouchers issued, and the number and percentage successfully used under this Order;

2. The cumulative total number of hard units provided under this Order;

3. The location of hard units provided under this Order, (for single family units the census block group will be reported instead of a street address);

4. The accounting of receipt and expenditure of funds related to implementation of the Affordable Housing Desegregation Plan.

5. The cumulative number of public or assisted housing units removed from the housing supply in the Baltimore Region from the date of entry of this Order and the hard units and/or vouchers placed in occupancy as

replacement or relocation housing, if any.

C. HUD will provide to counsel for the plaintiffs:

1. Documents (including drafts whether in written or electronic format) exchanged between HUD and its grantees in the Baltimore Region (including PHA's, entitlement jurisdictions, participating jurisdictions and the State of Maryland) pertaining to proposed Significant Decisions as well as other matters relative to implementation of this Decree, within a reasonable time after the documents are exchanged, not to exceed thirty days;
2. A quarterly report, the format and content of which will be agreed upon by the parties, information that includes, but is not limited to the following: a) voucher activity for the quarter; b) hard unit development activity for the quarter; c) demolition, disposition or opt-out activity for the quarter; d) requests or proposals under consideration which would increase or decrease the supply of public or assisted housing in the Baltimore Region and the status of those requests or proposals. If the parties are unable to reach agreement regarding format and content, the Court will decide.

D. Monitoring and enforcement of this Decree is dependent upon oversight provided by plaintiffs' counsel. To facilitate that oversight

1. HUD shall provide discovery, in the form of responses to interrogatories, requests to produce, requests for admission and depositions.
2. HUD will also provide informal discovery. Upon at least twenty days

advance written notice, HUD shall make documents available for inspecting and copying or otherwise respond to reasonable requests for documents made by plaintiffs.

3. HUD shall also keep counsel informed as to developments that affect this decree, including but not limited to anticipated changes in applicable law and policy.

VII. Notice and Outreach

- A. HUD shall, based on the information compiled in § VI of this Order, distribute annually to all residents of Baltimore City public or assisted housing as well as identifiable former residents of such housing a written notice of all HUD-assisted low-income housing developments in the Baltimore housing market that offer housing opportunities in a Community of Opportunity.
- B. The notice shall include a description of the remedial voucher program, the address and telephone number of the Regional Administrator, and the general eligibility requirements for participation.
- C. The notice shall also include the full address, telephone number, and name of the person responsible for accepting applications for a development, a short description of the type of housing offered by the development, and the general eligibility requirements for the development.

VIII. Miscellaneous

- A. The Court shall appoint a Special Master to oversee the implementation of this Order. HUD shall bear the costs for the Special Master's services.

- B. HUD's General Counsel shall be responsible for ensuring HUD compliance with its obligations as set forth in this Order.
- C. This Order overrides any provisions of the Moving to Work agreement between HUD and HABC that are in conflict with provisions of this Order.
- D. If, at any time prior to the termination of HUD's obligations under this Order, Congress fails to appropriate funds necessary for compliance with HUD's funding obligations herein, or revokes or substantially modifies any statutory authority necessary for HUD to comply with any material and substantial provision of relief in this Order, plaintiffs shall be entitled to receive alternative relief consistent with HUD's revised funding or statutory authority and which is comparable to the relief that HUD can no longer provide.

IX. Jurisdiction of the Court

- A. All provisions of this Order shall require or be construed as requiring compliance with federal statutes, as they now exist or as they may be amended or enacted.
- B. The Court retains jurisdiction to enforce and modify this Remedial Order according to general equitable principles.
- C. Ten years after the date of the Order, HUD may ask the Court to review the progress made in implementing this Order, and based upon such review, to modify or terminate any obligations provided therein.

X. Enforcement

- A. Plaintiffs may move this Court for an Order to compel or enforce the obligations provided for in this Order after thirty (30) days' notice to HUD, stating the default

or non-compliance alleged in such a motion, and the actions needed to resolve the alleged default or non-compliance. Where extraordinary circumstances require immediate action, the notice period shall be waived. In that event, the provisions of the Federal Rules of Civil Procedure 65 will govern.

- B. Any party may, pursuant to appropriate procedures, move this Court to enter an Order adding another entity or person as a party to this action for the purpose of enjoining that entity or party from interfering with or frustrating the implementation of this Order.
- C. Plaintiffs are entitled to an award of attorneys' fees and expenses both for the prosecution of the statutory and constitutional claims adjudicated in the liability and remedy phase of this action, as well as for monitoring and enforcement of the Decree for so long as it remains in effect.

DATED: _____

The Honorable Marvin J. Garbis
United States District Judge