EXHIBIT B
# Pre-Employment Background Check Standards

<table>
<thead>
<tr>
<th><strong>Applicant Type</strong></th>
<th><strong>Criminal Conviction Disqualifiers</strong></th>
<th><strong>Driving Record Disqualifiers</strong></th>
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</table>
| Applicants for Frontline Positions (i.e. positions having direct contact with the public) | - Any felony conviction within the last ten (10) years = DISQUALIFIED*  
- Two (2) or more misdemeanor convictions for drug possession or any crime against person, property or society within the last ten (10) years = DISQUALIFIED*  
*Applicants with criminal convictions for crimes of violence and/or for sexual abuse or sexual assault = Automatic DISQUALIFICATION regardless of timeframe | - One (1) or more moving violations within the last three (3) years for negligent, careless, or reckless driving = DISQUALIFIED  
- Revocations or suspensions due to moving violations within the last three (3) years = DISQUALIFIED  
- Any occurrence of driving under the influence (DUI) of alcohol or drugs within three (3) years = DISQUALIFIED  
- "Negative" points in excess of the permitted number of points as defined within the respective job description = DISQUALIFIED |
| All Other Applicants (including those applying for safety sensitive positions) | - Any felony conviction within the last five (5) years = DISQUALIFIED*  
- Two (2) or more misdemeanor convictions for drug possession or any crime against person, property or society within the last five (5) years = DISQUALIFIED*  
*Applicants with criminal convictions for crimes of violence and/or for sexual abuse or sexual assault = Automatic DISQUALIFICATION regardless of timeframe |                                                                                                    |
| Applicants for jobs with fiduciary duties (i.e. access to cash, wire transfers, confidential information, etc) | - Same as above plus a credit check                                                                 |                                                                                                    |

In addition to the above noted background check standards as appropriate candidates for employment may be required to pass a medical examination and/or drug screen as a condition of employment.

* - The standards established here do not apply to drug use-related violations, where regardless of number of offenses, WMATA will consider applicant for position if he/she is able to show rehabilitation for the year immediately preceding application.

Effective 08/24/09