

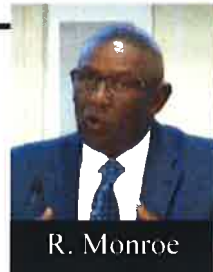
CNA Consulting

Team Members

Monitor: Rodney Monroe ●

Deputy Monitor: Daniel Giaquinto ●

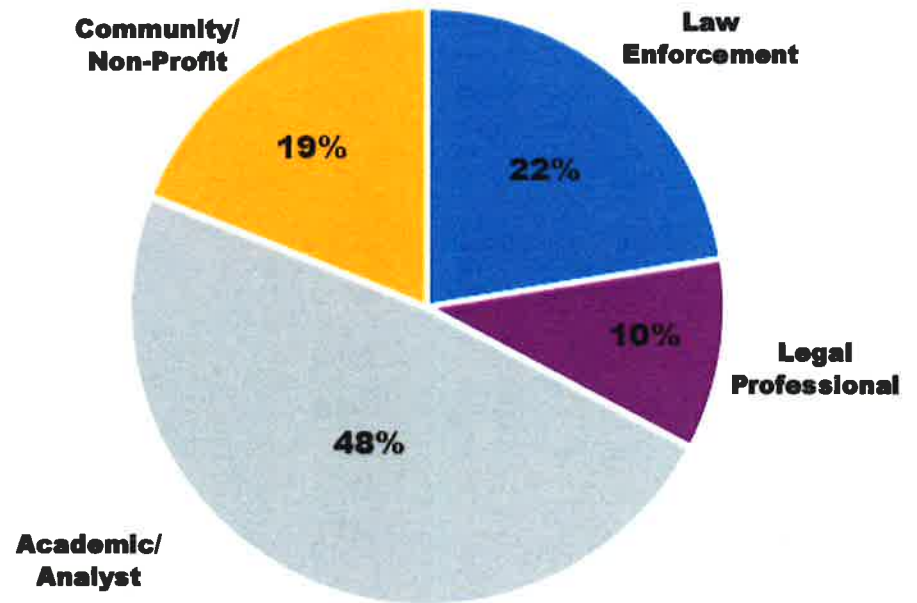
- Dr. Johnny Rice
- James Coldren
- Denise Rodriguez
- James “CHIPS” Stewart
- Theron Bowman
- Mai Fernandez
- Harold Medlock
- Stephen Rickman
- Elsie Scott
- Ellen Scrivner
- Brian Corr
- Phil Coyne
- Mark Schindler
- Nykidra Robinson*
- Jacqueline Rhoden-Trader*
- Alicia Lynn Wilson*
- Caryn York*
- D. Antonio Bridges II*
- Dominique Burton
- Tammy Felix
- Jessica Herbert
- Keri Richardson
- Michael Berlin*
- Claudia Nelson*
- Beverly O’Bryant
- James Stewart II*
- Charles Stephenson



R. Monroe

**Baltimore-based team member*

Professional Background of Team



Unique Points:

- Team will coordinate through CNA, a not-for-profit research and analysis organization based in Arlington, VA.
- Extensive team, with a research-heavy focus
- Community leads and academic experts are primarily Baltimore-based
- Several team members currently serve in monitorships.

Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Berlin is a former BPD officer and has taught at the Baltimore Police Academy. (page 26)
- Majority of the team has considerable existing professional obligations. (see pages 29-30)

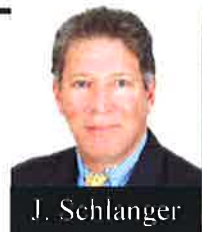
Exiger & 21st Century Policing Professional Background of Team

Team Members

Monitor: Jeff Schlanger ●●

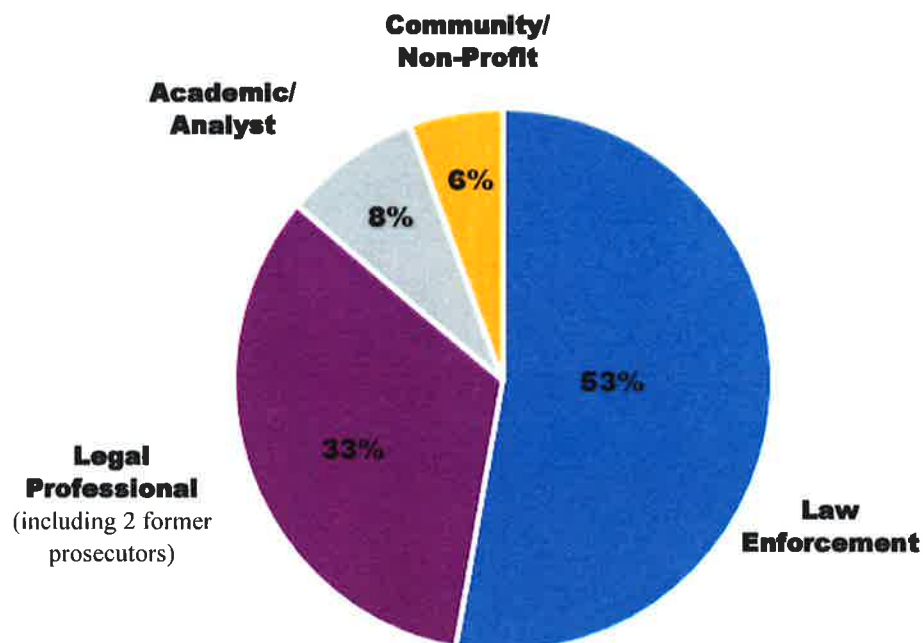
Deputy Monitor: Charles Ramsey ●

- Hassan Aden
- Matthew Barge
- Kevin Bethel
- Ronald Davis
- **Jessica Drake***
- Terrance Gainer
- Maggie Goodrich
- Rachel Harmon
- Richard Jerome
- Nola Joyce
- Sarah Lawrence
- Kathleen O'Toole
- Sean Smoot
- Ralph Taylor
- Roberto Villaseñor



J. Schlanger

**Baltimore-based team member*



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Davis, Harmon, Jerome, and Taylor are former employers or consultants to the U.S. Department of Justice. (Appendix B)
- Schlanger, Barge, and Smoot have contributed to the national guidelines for police monitors through their work with the National Institute of Justice. (Appendix B)

Unique Points:

- Several team members served on President Obama's 21st Century Police Task Force and with the Community-Oriented Police Services (COPS) Office. (see Appendix B)
- Exiger is a global regulatory risk and compliance firm with offices in New York and D.C.

Powers Consulting Group

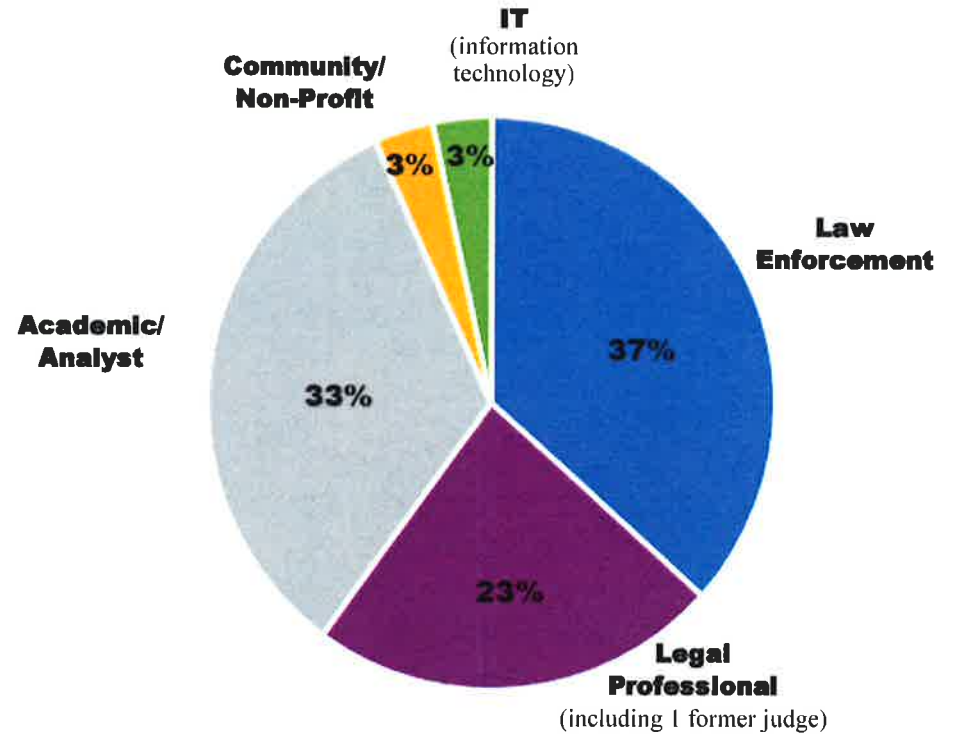
Team Members

- Monitor:** Tyrone Powers* ●
- Deputy Monitor:** Judge C. Phillip Nichols ●
- Deputy Monitor:** Patrick Oliver ●●
- Phyllis McDonald
 - John Hudgins
 - Leonard Lucchi
 - Robert Plummer
 - **Leslie Parker Blyther***
 - Michael Blow
 - Neill Franklin
 - Michelle Mendez
 - John Moss
 - Annette Douglas
 - Anthony Washington
 - Penny Foster Shiver



* Baltimore-based team member

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Lucchi is a registered lobbyist that represents business owners, trade groups, and local governments. (pages 45-46)
- McDonald serves on the BPD monitoring group for COMPSTAT. (page 44)

Unique Points:

- Team lead monitor is a Baltimore native and resident.
- Mendez is fluent in Spanish.
- McDonald is the architect of COMPSTAT, a statistical computing data management tool used by many police departments.

Venable LLP

Team Members

- Monitor:** Ken Thompson* ●
- Deputy Monitor:** Seth Rosenthal ●
- Deputy Monitor:** Chief Theron Bowman ●●
- Chief Robert McNeilly
 - Chief Robert Stewart
 - Chief Mary Ann Viverette
 - Sheriff Jerry Clayton
 - Chief Deputy Emerita Sherry Woods
 - Captain Mike Teeter
 - Randolph Dupont
 - Geoffrey Alpert
 - John Lamberth
 - Dr. Ellen Scrivner
 - Stephen Parker

**Baltimore-based team member*



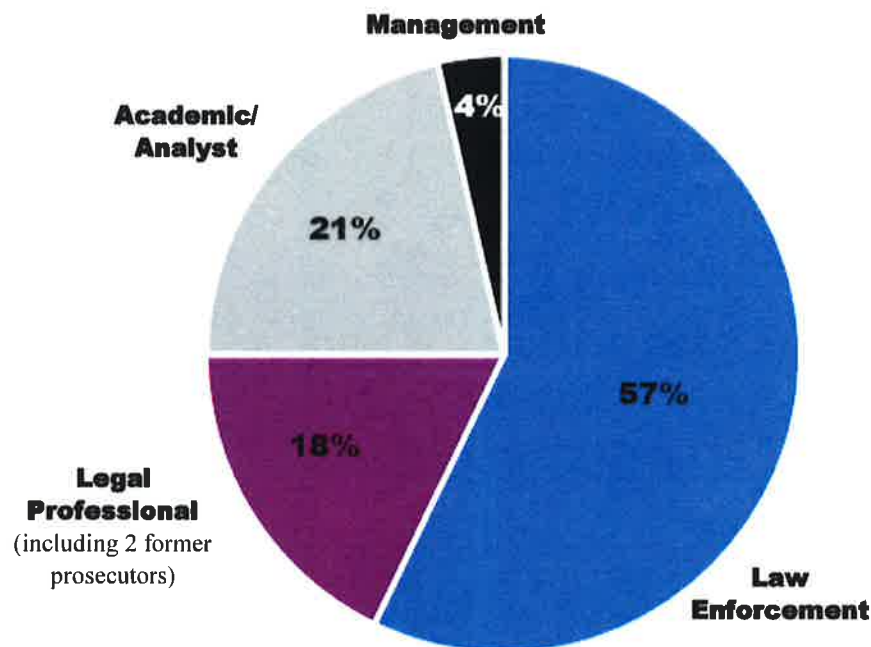
Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Several team members are former employers or consultants for the U.S. Department of Justice. (page 47)
- Venable has represented the City of Baltimore on several matters, including a current suit brought by the federal government against the city. (page 47)
- Some team members have been averse to the City of Baltimore and the State of Maryland in various matters in recent years. (pages 47-48)
- Thompson’s wife is the Deputy Director of Public Works for the City of Baltimore. (page 48)

Professional Background of Team



Unique Points:

- Team lead monitor is a life-long resident of Baltimore.
- Venable is an American 100 law firm founded Baltimore that now employs over 600 attorneys in nine office in the U.S.