CNA Consulting

Team Members

Monitor: Rodney Monroe
Deputy Monitor: Daniel Giaquinto
- Dr. Johnny Rice
- James Coldren
- Denise Rodriguez
- James “CHIPS” Stewart
- Theron Bowman
- Mai Fernandez
- Harold Medlock
- Stephen Rickman
- Elsie Scott
- Ellen Scrivner
- Brian Corr
- Phil Coyne
- Mark Schindler
- Nykidra Robinson*
- Jacqueline Rhoden-Trader*
- Alicia Lynn Wilson*
- Caryn York*
- D. Antonio Bridges II*

* Baltimore-based team member

Experience:

- ✔ Monitoring
- ✔ Racially-biased policing reform
- ✔ Civil Rights

Potential Conflicts of Interest:
- Berlin is a former BPD officer and has taught at the Baltimore Police Academy. (page 26)
- Majority of the team has considerable existing professional obligations. (see pages 29-30)

Unique Points:
- Team will coordinate through CNA, a not-for-profit research and analysis organization based in Arlington, VA.
- Extensive team, with a research-heavy focus
- Community leads and academic experts are primarily Baltimore-based
- Several team members currently serve in monitorships.
Exiger & 21st Century Policing

Team Members

Monitor: Jeff Schlanger
Deputy Monitor: Charles Ramsey
- Hassan Aden
- Matthew Barge
- Kevin Bethel
- Ronald Davis
- Jessica Drake*
- Terrance Gainer
- Maggie Goodrich
- Rachel Harmon
- Richard Jerome
- Nola Joyce
- Sarah Lawrence
- Kathleen O’Toole
- Sean Smoot
- Ralph Taylor
- Roberto Villaseñor

*Baltimore-based team member

Experience:
- Monitoring
- Racially-biased policing reform
- Civil Rights

Potential Conflicts of Interest:
- Davis, Harmon, Jerome, and Taylor are former employers or consultants to the U.S. Department of Justice. (Appendix B)
- Schlanger, Barge, and Smoot have contributed to the national guidelines for police monitors through their work with the National Institute of Justice. (Appendix B)

Unique Points:
- Several team members served on President Obama’s 21st Century Police Task Force and with the Community-Oriented Police Services (COPS) Office. (see Appendix B)
- Exiger is a global regulatory risk and compliance firm with offices in New York and D.C.
Powers Consulting Group

Team Members

Monitor: Tyrone Powers* ●
Deputy Monitor: Judge C. Phillip Nichols ●
Deputy Monitor: Patrick Oliver ●●

- Phyllis McDonald
- John Hudgins
- Leonard Lucchi
- Robert Plummer
- Leslie Parker Blyther*
- Michael Blow
- Neill Franklin
- Michelle Mendez
- John Moss
- Annette Douglas
- Anthony Washington
- Penny Foster Shiver

* Baltimore-based team member

Experience:

✓ Monitoring
✓ Racially-biased policing reform
✓ Civil Rights

Potential Conflicts of Interest:

- Lucchi is a registered lobbyist that represents business owners, trade groups, and local governments. (pages 45-46)
- McDonald serves on the BPD monitoring group for COMPSTAT. (page 44)

Professional Background of Team

IT (information technology)

Community/Non-Profit

Law Enforcement

Academic/Analyst

Legal Professional

(including 1 former judge)

Unique Points:

- Team lead monitor is a Baltimore native and resident.
- Mendez is fluent in Spanish.
- McDonald is the architect of COMPSTAT, a statistical computing data management tool used by many police departments.
Venable LLP

Team Members

Monitor: Ken Thompson*  
Deputy Monitor: Seth Rosenthal  
Deputy Monitor: Chief Theron Bowman  
- Chief Robert McNeilly  
- Chief Robert Stewart  
- Chief Mary Ann Viverette  
- Sheriff Jerry Clayton  
- Chief Deputy Emerita Sherry Woods  
- Captain Mike Teeter  
- Randolph Dupont  
- Geoffrey Alpert  
- John Lamberth  
- Dr. Ellen Scrivner  
- Stephen Parker

*Baltimore-based team member

Experience:

✓ Monitoring  
✓ Racially-biased policing reform  
✓ Civil Rights

Potential Conflicts of Interest:

- Several team members are former employers or consultants for the U.S. Department of Justice. (page 47)
- Venable has represented the City of Baltimore on several matters, including a current suit brought by the federal government against the city. (page 47)
- Some team members have been adverse to the City of Baltimore and the State of Maryland in various matters in recent years. (pages 47-48)
- Thompson’s wife is the Deputy Director of Public Works for the City of Baltimore. (page 48)

Unique Points:

- Team lead monitor is a life-long resident of Baltimore.
- Venable is an American 100 law firm founded Baltimore that now employs over 600 attorneys in nine offices in the U.S.