

ADP Consulting

Team Members

Monitor: Major Alfred Peters •

Deputy Monitor: Dr. John Klofas •

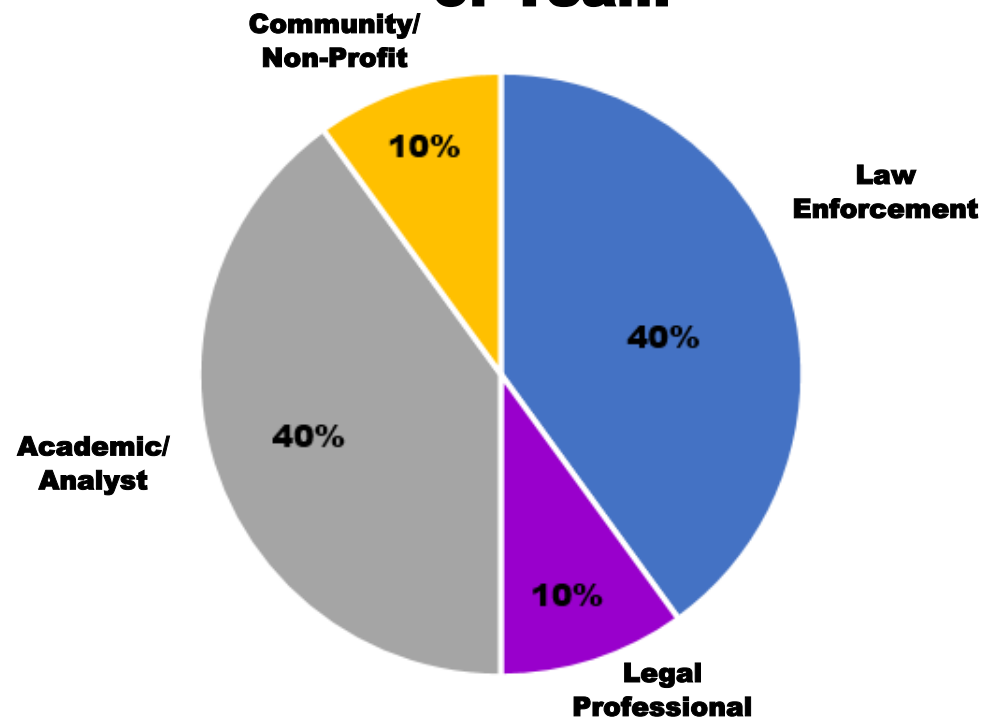
- Dr. John Carnevale
- Major Robert Cicchino
- **Major Sabrina Tapp-Harper***
- Mayor William A. Johnson, Jr.
- **Erika Ostlie***
- Director Melvin Tony Perez
- Dr. Michael Polakowski
- Sarah Read
- Commander Jeffrey Romeo

**Baltimore-based team member*



A. Peters

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Major Peters was the principal in a former contract with the City of Baltimore, Office of Emergency Management, for the delivery training for the Baltimore Fire and Police Departments. (page 68)
- Major Tapp-Harper currently commands the Domestic Violence Unit of the Baltimore City Sheriff's Office. (page 68)

Unique Points:

- Team members have participated in monitoring of seven Consent Decrees (pages 35-36)
- Mayor Johnson previously served as CEO of the Urban League of Rochester, where he played a leading role in police reform after a string of deadly force incidents involving African Americans. (page 3)

Arnaldo Claudio

Team Members

Monitor: Col. Arnaldo Claudio •

- Dr. Gerard LaSalle
- Linda Navedo Cortés, JD
- Chief John Romero
- Rafel Ruiz Canton
- Marcos Soler, PhD
- Chief Alan Youngs, JD

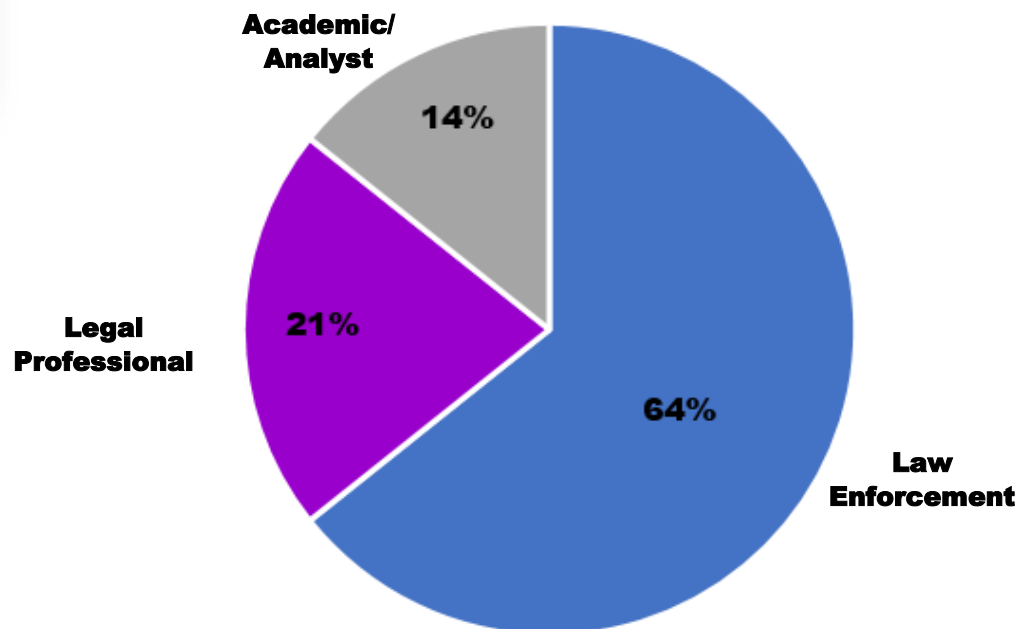
Note: Team is not finalized; members subject to change (page 3)

There are no Baltimore-based team members



A. Claudio

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✗ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Conflicts of interest cannot be assessed until the full team is identified.

Unique Points:

- Team lead monitor and multiple team members are fluent in Spanish
- Team lead monitor served in the U.S. Army for more than 30 years, in which he held numerous high sensitive positions including Chief Security Operations for Pope John Paul II and Interagency coordinator for the inaugurations of Presidents George W. Bush and Barack Obama.

Baltimore Monitor Project

Team Members

Co-Monitors:

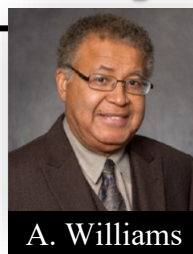
Judge Alexander Williams* •

Judge Benson Legg* •

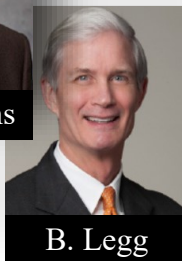
Project Manager: Charles Curlett, Esq.*

- Steven Levin, Esq.*
- G. Adam Ruther, Esq.*
- Jamar Brown, Esq.*
- F. Michael Higginbotham, LLM*
- Natasha Pratt-Harris, Ph.D*
- Asha Layne, Ph.D*
- Cristie Cole*
- Laura Dunn, Esq.*
- J.C. Faulk*
- James Lynch, Ph.D*
- To Be Selected (Police Expert)

**Baltimore-based team member*

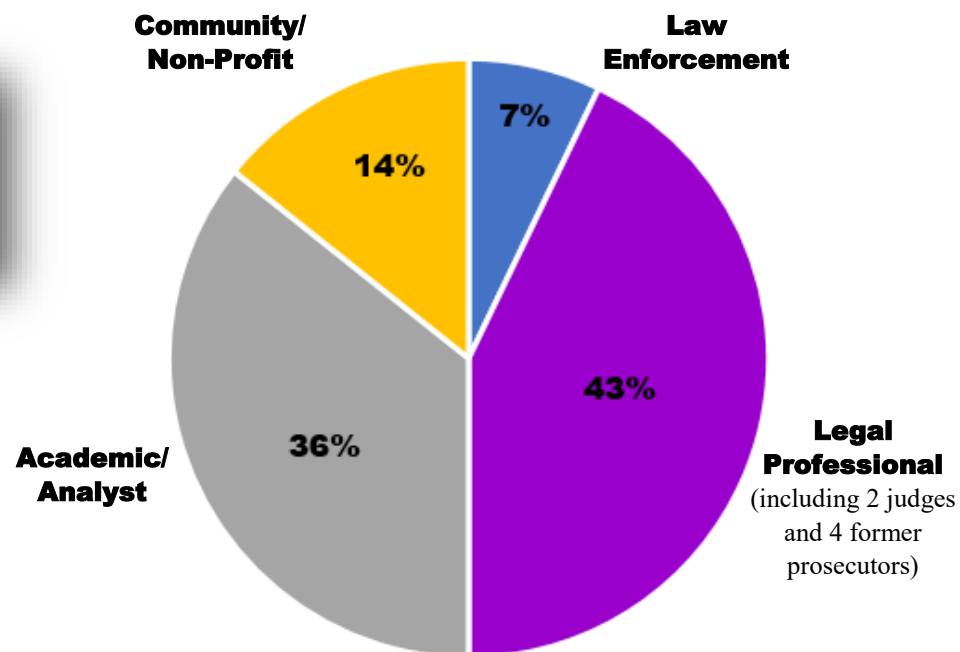


A. Williams



B. Legg

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Hons. Williams and Legg previously served as federal judges in Maryland. (page 5)
- Ruther, Brown, and Cole were previously employed by Baltimore and/or Maryland government. (pages 44-45)
- Pratt-Harris, Layne, Higginbotham, and Lynch are currently employed at Maryland universities (pages 45, 46)
- Curlett may run for state office (if team is not selected) and has taken cases against BPD detectives. (page 44)

Unique Points:

- Entire team is Baltimore-based.
- Independent policing expert to be selected with community input.
- Will establish a Community Advisory Board.
- Team was created specifically to serve on this project; describes itself as “A Monitor For and By Baltimore.”

Barnes & Thornburg

Team Members

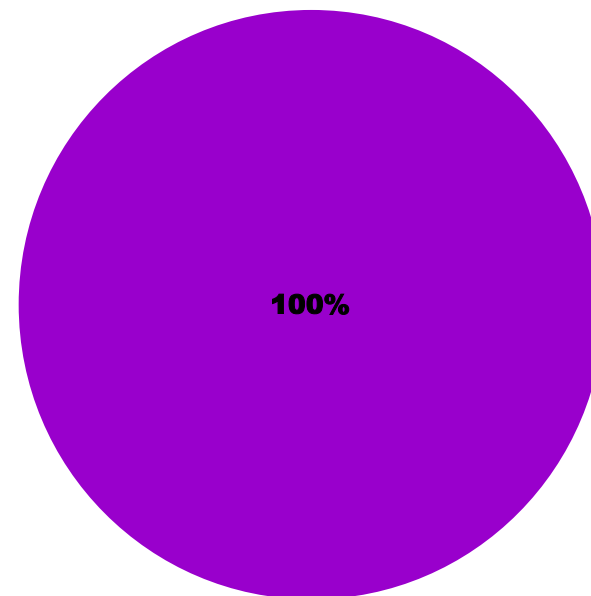
- Monitor:** Roscoe Howard •
- Deputy Monitor:** Michael Battle •
- Patrick Miles
 - Leasa Anderson
 - Meena Sinfelt
 - David Frazee
 - Jennifer Wylie

There are no Baltimore-based team members



Legal Professional
(including 3 former prosecutors)

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✗ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Howard and Battle previously worked for the U.S. Department of Justice. (page 1)

Unique Points:

- Exclusively legal team, primarily based in D.C.
- No law enforcement team members
- Team lead monitor active member of the Washington Lawyers Committee for Civil Rights

Baxter Baker

Team Members

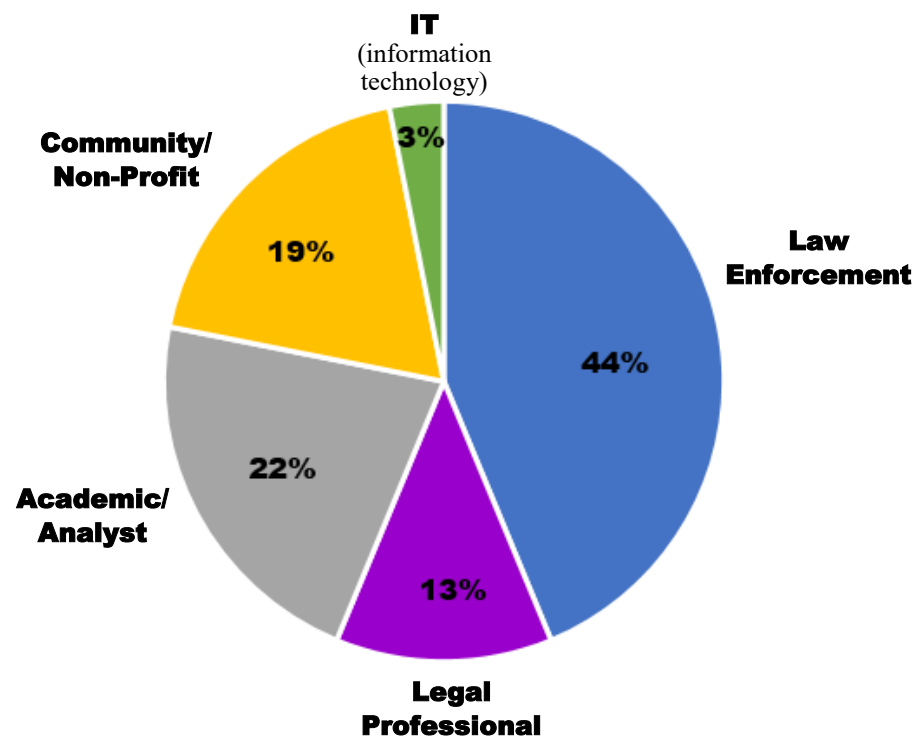
- Monitor:** Chief Fred Sanchez ●
- Deputy Monitor:** Chief Louis Quijas ●
- **Anthony Ashton, Esq.***
 - **Gary Jones***
 - Deborah Ashton, Ph.D
 - Captain Reginald W. Lyles
 - Diane Blackwell
 - **Seema D. Iyer Ph.D.***
 - Shirley A. Davis, Ph.D
 - Sgt. Bernard C. Fitchpatrick
 - Captain LaPonda J. Fitchpatrick
 - Captain Tia Morris
 - Stephany Powell, Ed.D
 - **Professor David Gray***
 - Matthew Stubenberg
 - **Civic Works project assistants* (2)**

**Baltimore-based team member*



F. Sanchez

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Iyer heads the Baltimore Neighborhood Indicators Alliance-Jacob France Institute (BNIA-JFI), which coordinates data from several Baltimore agencies, including BPD, and has routinely worked with the BPD Research and/or IT directors. (page 31)
- Ashton has personally represented BPD Officers. (page 3)
- Jones has represented multiple Baltimore institutions and the Fraternal Order of Police. (page 3)

Unique Points:

- Team will employ two project assistants from a Civic Works, a Baltimore service corps.
- Team will coordinate through Baxter Baker, a law firm based in Baltimore
- Team is over 80% comprised of minorities (page 2)

Bithgroup Technologies

Team Members

Monitor: Dale Hughes, Sr. ●

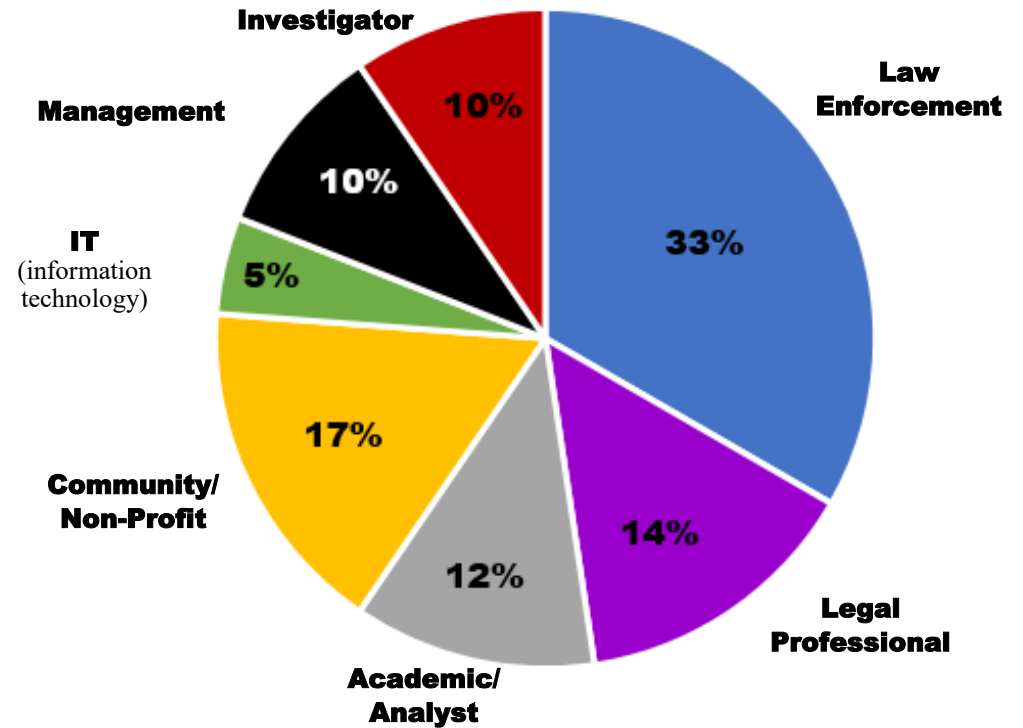
Deputy Monitor: Harry Holt* ●●

- Mike Bozeman
- Doris Stewart Cutler
- Kendall Foster
- Mike Smith*
- Robert Wallace*
- Wendy Bozeman
- Joe Twiggs
- William Scott
- Gigi Hughes
- Serena Trent-Speight
- Tonce Cutler
- Additional Local Staff* to be determined

**Baltimore-based team member*



Professional Background of Team



Experience:

- ✗ Monitoring
- ✗ Racially-biased policing reform
- ✓ Civil Rights

Potential Conflicts of Interest:

- Bithgroup technologies has current IT contracts with the City of Baltimore, several Maryland State agencies, some federal agencies, and provides IT staff to the BPD. (page 55)

Unique Points:

- Bithgroup is Baltimore-based technology solutions company
- Promises to hire 11 additional staff locally to complete the team (page 10)

CAG Consulting

Team Members

Monitor: Charles Gruber ●

Deputy Monitor: Judge Emory Plitt ●

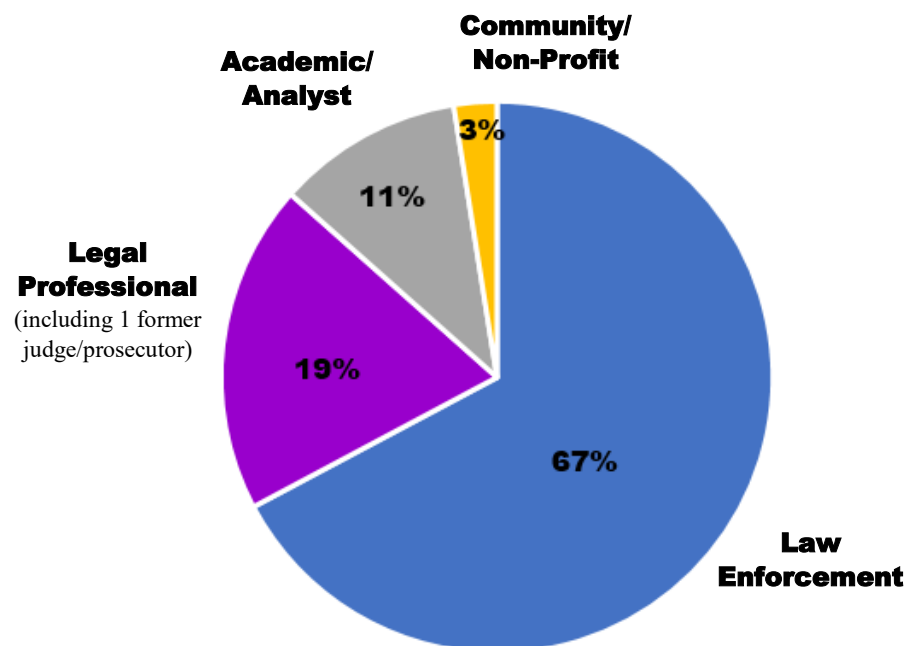
- Chet Epperson (Expert)
- Frank Fernandez (Expert)
- Grande Lum (Expert)
- Phillip Lynn (Expert)
- Jerome Needle (Expert)
- Marshall Nelson (Expert)
- Danielle Outlaw (Expert)
- Susan Riseling (Expert)
- Aaron Thompson (Expert)
- Marcia Thompson (Expert)
- Palmer Wilson Marinak (Expert)

There are Baltimore-based team members



C. Gruber

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Judge Plitt has been a trainer and speaker for Baltimore City & County Police Academies. (page 68)
- M. Thompson worked on the Department of Justice's Collaborative Reform Initiative in Baltimore. (page 33)

Unique Points:

- Deputy monitor has a 40-year legal career serving in the State of Maryland, and resides in Maryland (page 68)
- Members have participated on monitor teams in 15 jurisdictions. (page 16)
- Several members have held positions on the International Association of Chiefs of Police's Human and Civil Rights Committee. (page 69-71)

CNA Consulting

Team Members

Monitor: Rodney Monroe ●

Deputy Monitor: Daniel Giaquinto ●

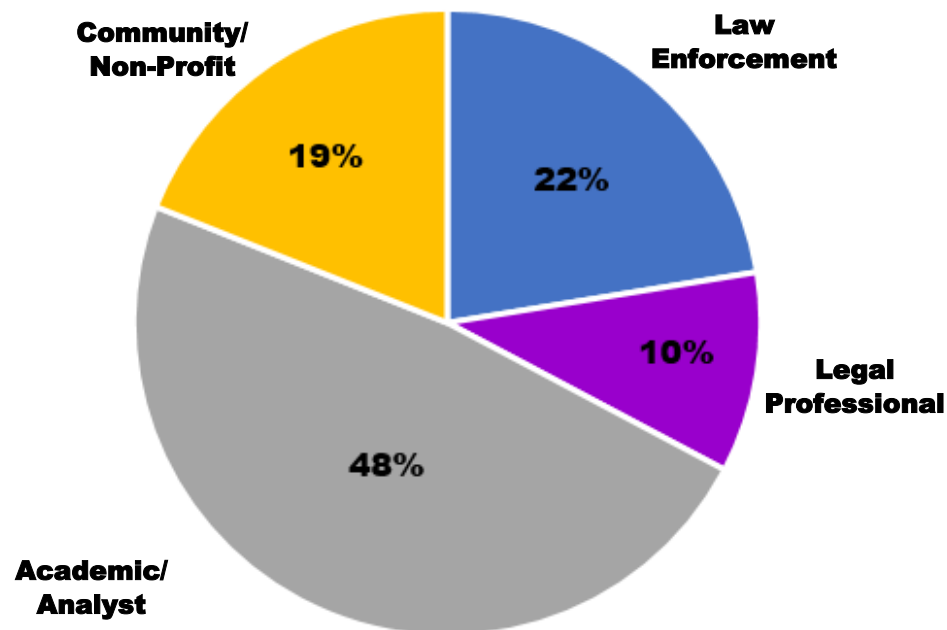
- Dr. Johnny Rice
- James Coldren
- Denise Rodriguez
- James “CHIPS” Stewart
- Theron Bowman
- Mai Fernandez
- Harold Medlock
- Stephen Rickman
- Elsie Scott
- Ellen Scrivner
- Brian Corr
- Phil Coyne
- Mark Schindler
- Nykidra Robinson*
- Jacqueline Rhoden-Trader*
- Alicia Lynn Wilson*
- Caryn York*
- D. Antonio Bridges II*
- Dominique Burton
- Tammy Felix
- Jessica Herbert
- Keri Richardson
- Michael Berlin*
- Claudia Nelson*
- Beverly O’Bryant
- James Stewart II*
- Charles Stephenson

**Baltimore-based team member*



R. Monroe

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Berlin is a former BPD officer and has taught at the Baltimore Police Academy. (page 26)
- Majority of the team has considerable existing professional obligations. (see pages 29-30)

Unique Points:

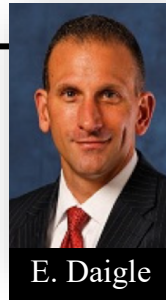
- Team will coordinate through CNA, a not-for-profit research and analysis organization based in Arlington, VA.
- Extensive team, with a research-heavy focus
- Community leads and academic experts are primarily Baltimore-based
- Several team members currently serve in monitorships.

Daigle Law Group

Team Members

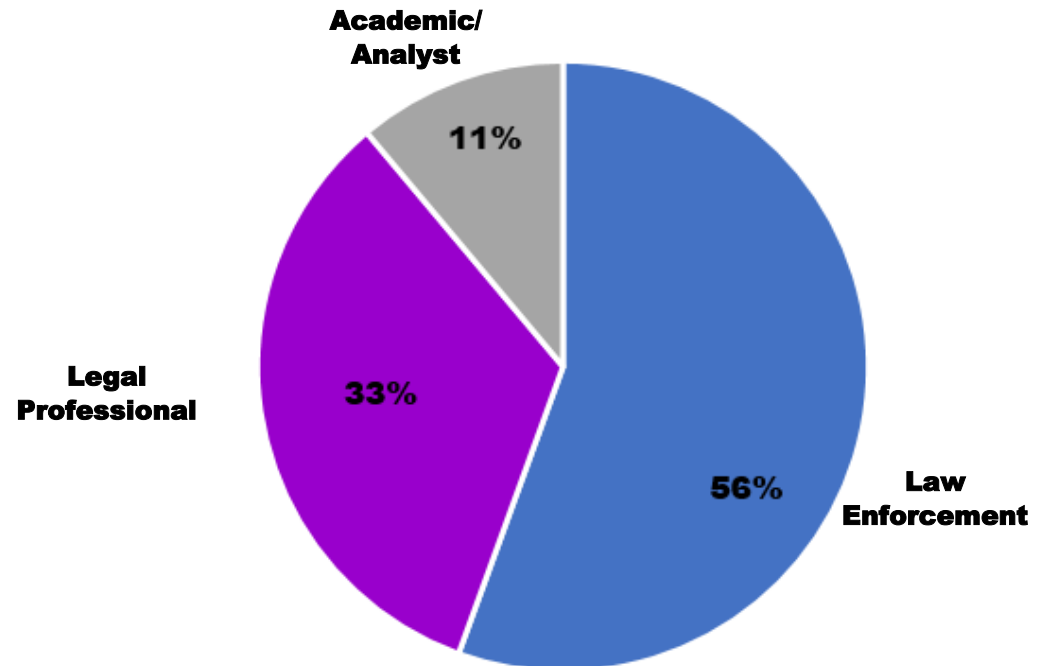
- Monitor:** Eric Daigle, Esq. ●
- Deputy Monitor:** Ronnell Higgins ●
- Chief Charles Reynolds
 - Gregory Thomas
 - Terri Wilfong
 - Chief James White
 - Tricia Koosa, Esq.
 - Professor Tom Tyler, PhD
 - Zayid Saleem, Esq.

There are no Baltimore-based team members



E. Daigle

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Potential accessibility issues as the majority of the team is currently employed full time and no team members are local. (page 35)

Unique Points:

- Daigle Law Group is a Connecticut-based law firm and management consulting service.
- Chief Reynolds is one of the original Consent Decree monitors and has helped developed the standard practices for over 18 years (page 5)

DLA Piper

Team Members

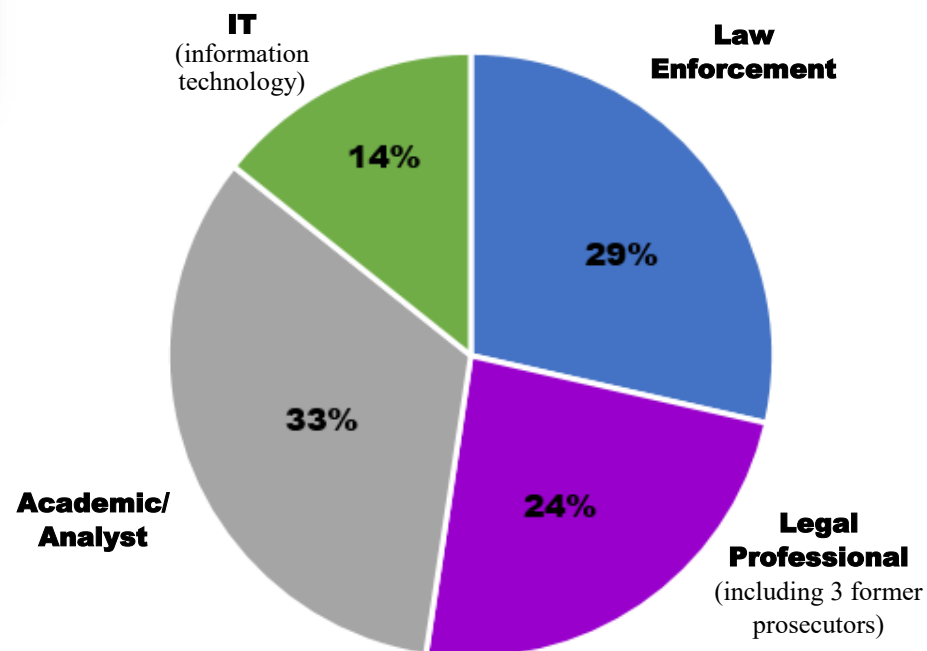
- Monitor:** Charles P. Scheeler* ●
- Deputy Monitor:** Matt Graves ●
- Assoc. Deputy Monitor:** Chief James Johnson* ●
- Thiru Vignarajah*
 - Courtney Saleski
 - Elisha Jackson Eseonu*
 - Chief Bernadette DiPino*
 - Sheriff Melvin C. High
 - Chief Will D. Johnson II
 - Asst. Chief Michael Anzallo
 - Asst. Chief Hector Velez
 - Dr. Andres Alonso*
 - Dr. Geoff Alpert
 - Dr. Sheldon Greenberg*
 - Dr. Daniel Webster*
 - Dr. Raymond Winbush*
 - Dr. Elizabeth Stuart
 - Richard Barth
 - Robert Buhrman
 - Dawn Lobecker
 - Erich Spencer*

**Baltimore-based team member*



C. Scheeler

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Several team members have previously worked for and/or represented the City of Baltimore, the State of Maryland, and/or the U.S. Department of Justice. (page 54)
- Drs. Webster and Greenberg have collaborated with Baltimore and the BPD on several public safety initiatives and studies. (page 54)

Unique Points:

- Law firm based team with two offices in Baltimore
- Academic experts drawn from multiple Baltimore institutions (John Hopkins, Morgan State, U. of Baltimore, U. of Maryland)
- Team has a large technology component to focus on improving data management processes
- Nearly every member will offer services at a substantial discount or free of charge (page 3)

EbevyYG Learning Solutions

Team Members

Monitor: E. Beverly Young •

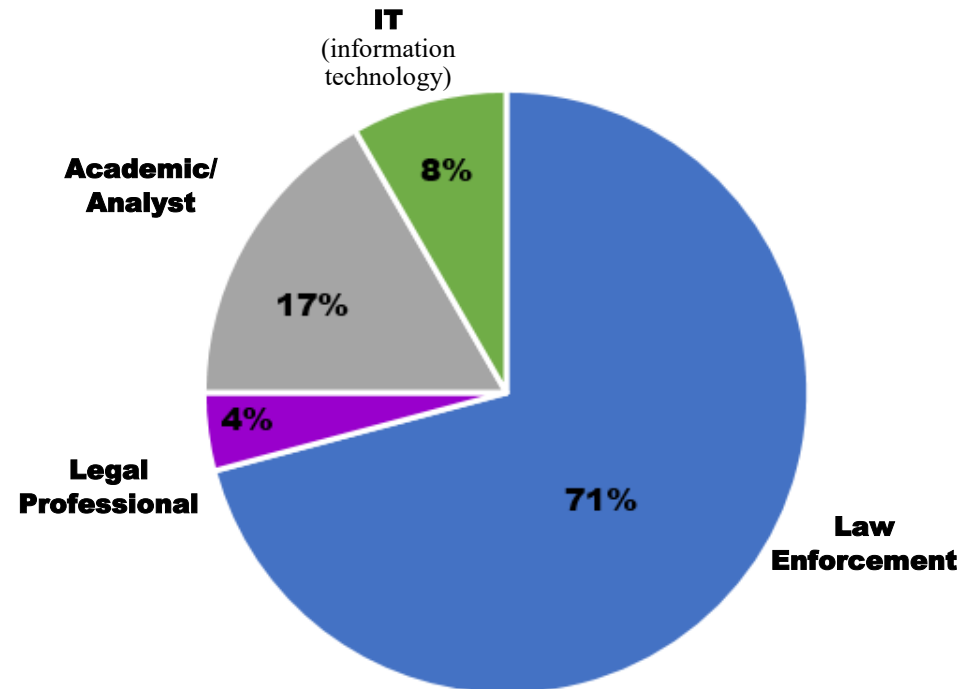
- Jon Blum
- Elliott Taylor Jr.
- Valdis Lubans
- Kristal Turner-Childs
- Alfredo Lopez
- Kimberly Shaw
- Minerva Cruz
- Timothy Bonadies
- M. Rebecca Downing
- Rudy Grubesky
- Keesha Wallace

There are no Baltimore-based team members.



E. Young

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✗ **Civil Rights**

Potential Conflicts of Interest:

- Shaw's daughter is Mayor Catherine Pugh's niece.

Unique Points:

- Team lead monitor is female, African American, and specializes in Adult Learning Strategies.
- Ebevy is a minority woman-owned business in Pennsylvania.
- Two team members currently reside in Maryland.

Elite Performance Assessment Consultants

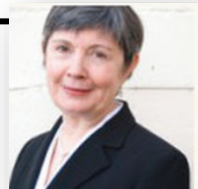
Team Members

Monitor: Dawn Reynolds ●

Deputy Monitor: Randy Khatami ●

- Gerald Chalef, JD
- Asst. Chief Sand Jo MacArthur
- Reginald Paige
- André Dawson
- Donald Casimere
- Chief Brian Brewer
- Chief Arthur Miller
- Christopher Figueroa
- Commander Jeri Weinstein
- Sgt. Sergio Sais

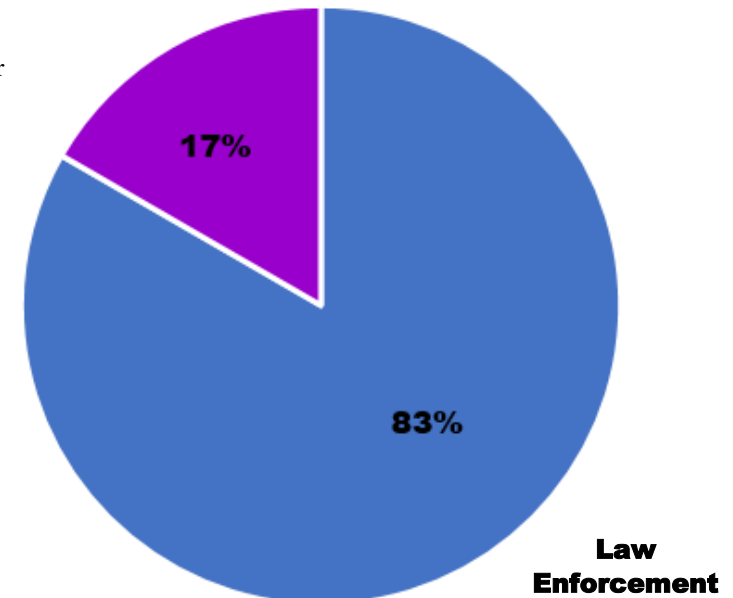
There are no Baltimore-based team members



D. Reynolds

Professional Background of Team

Legal Professional
(including 1 former prosecutor)



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Potential accessibility issue as entire team is California-based.
- Figueroa and Khatami were instructors at LAPD's Law Enforcement Performance Auditor Course, and may have interacted with BPD officers. (page 40)

Unique Points:

- Team lead monitor is female
- Team coordination is through Elite Performance Assessment Consultants (EPAC), a California-based consultation firm.
- Deputy monitor has audited more than 300 officer-involved shooting investigation reports in the last decade. (page 12)

Exiger & 21st Century Policing Professional Background of Team

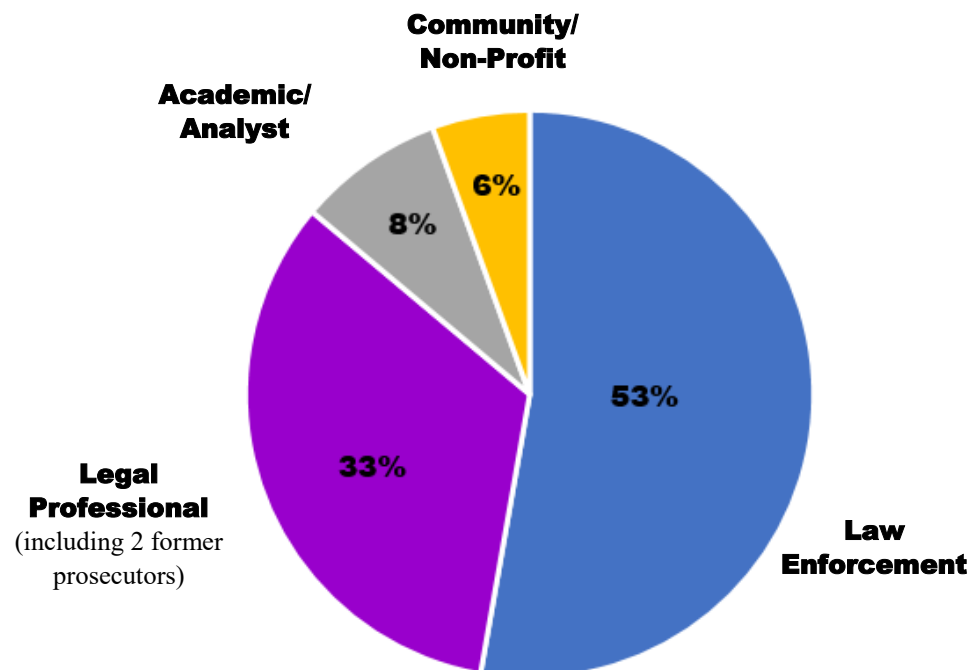
Team Members

Monitor: Jeff Schlanger ●●

Deputy Monitor: Charles Ramsey ●

- Hassan Aden
- Matthew Barge
- Kevin Bethel
- Ronald Davis
- **Jessica Drake***
- Terrance Gainer
- Maggie Goodrich
- Rachel Harmon
- Richard Jerome
- Nola Joyce
- Sarah Lawrence
- Kathleen O'Toole
- Sean Smoot
- Ralph Taylor
- Roberto Villaseñor

**Baltimore-based team member*



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Davis, Harmon, Jerome, and Taylor are former employers or consultants to the U.S. Department of Justice. (Appendix B)
- Schlanger, Barge, and Smoot have contributed to the national guidelines for police monitors through their work with the National Institute of Justice. (Appendix B)

Unique Points:

- Several team members served on President Obama's 21st Century Police Task Force and with the Community-Oriented Police Services (COPS) Office. (see Appendix B)
- Exiger is a global regulatory risk and compliance firm with offices in New York and D.C.

Gallagher Evelius & Jones

Professional Background of Team

Team Members

Monitor: **Peter E. Keith*** •

Deputy Monitor: **Mark Saudek*** •

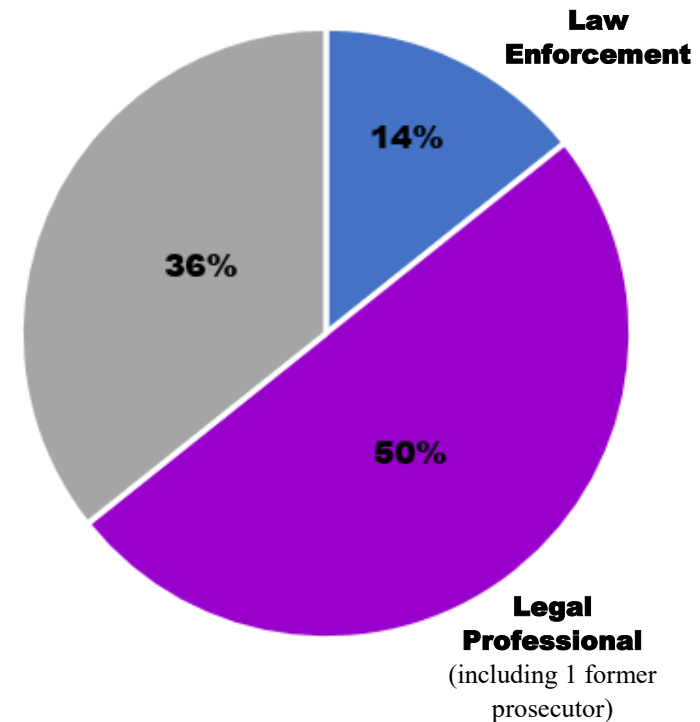
- Dr. Tyson King-Meadows
- Dr. Cedrick Herring
- Dr. Loren Henderson
- Detective James Diggs
- Detective Lakesha Thomas
- Dr. Natasha Pratt-Harris
- **Dr. Jeffery Ian Ross***
- **Ward B. Coe III***
- **Matthew Haven***
- **Lindsey N. McCulley***
- **Brandon K. Moore***
- **Anatoly Smolkin***

**Baltimore-based team member*



P. Keith

**Academic/
Analyst**



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Detective Diggs previously worked at the Baltimore Police Department.
- Detective Thomas worked for the Baltimore Police Department for 20 years.
- Ward B. Coe III was appointed as counsel to a special legislative committee investigating the personnel practices of the former Governor of Maryland.

Unique Points:

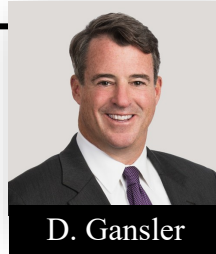
- Team lead monitor is a 40 year Baltimore resident.
- Gallagher Evelius & Jones LLP is a Baltimore-based law firm.
- Team includes three professors from the Sociology Department of University of Maryland.

Gansler & Ivey

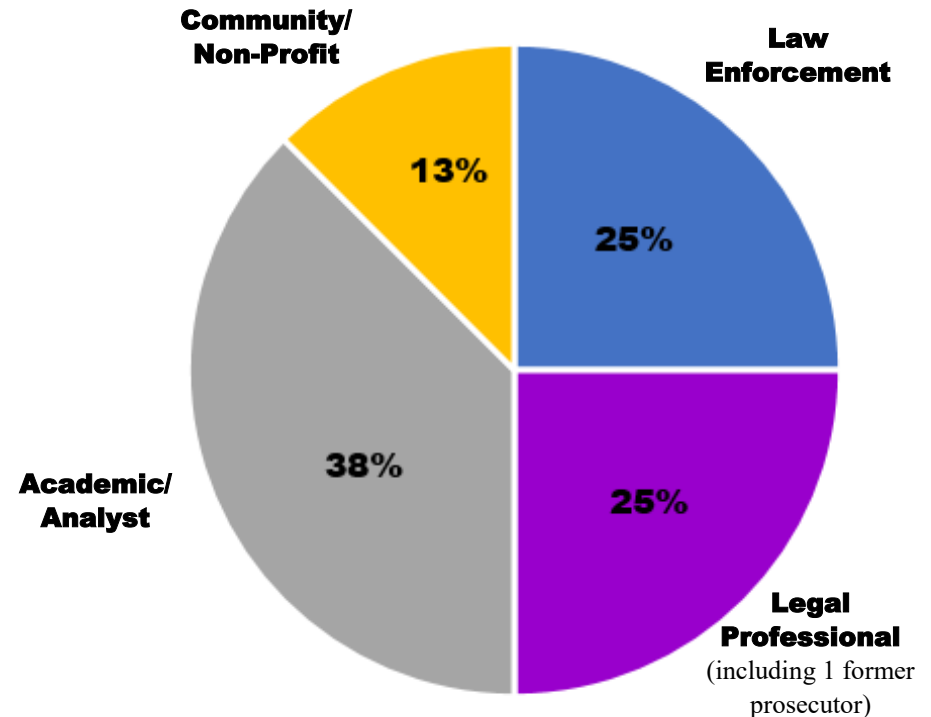
Team Members

- Monitor:** Douglas Gansler •
- Deputy Monitor:** Glenn Ivey •
- Dr. Charles Wellford
 - Dr. Cynthia Lum
 - **Rev. S. Todd Yeary, PhD***
 - Ronal W. Serpas
 - **Leroy K. James***
 - Dr. Katheryn Russell-Brown

**Baltimore-based team member*



Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Mr. Ivey is a criminal defense attorney representing some clients under DOJ investigation.
- Dr. Wellford has done consulting work for the Police Executive Research Forum and currently has a contract with the Prince George's County Police Department.
- Professor Lum was a patrol officer and detective for the BPD from 1997-2003.
- Leroy James works with the BPD in his role as Executive Director for Campus Safety and Security of Johns Hopkins University in Baltimore.

Unique Points:

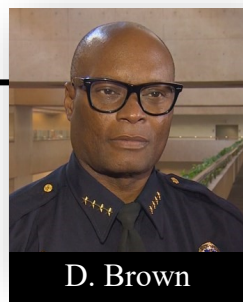
- Team lead monitor previously served as the Attorney General of Maryland.
- Team is comprised of primarily Maryland-based members.
- Team includes a Baltimore-based pastor, Reverend Yeary, of the Douglas Memorial Community Church.

Kroll

Team Members

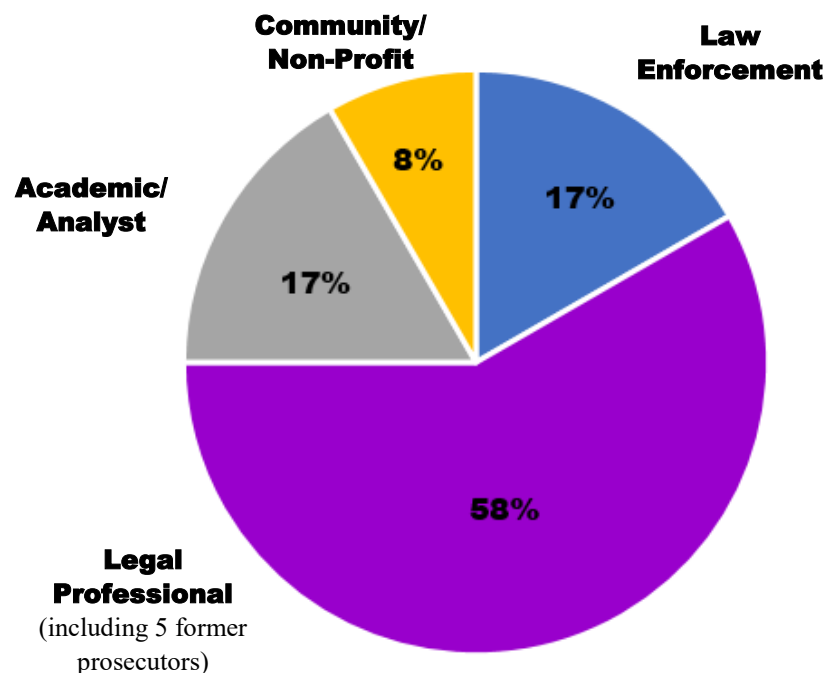
- Monitor:** Chief David Brown ●
- Deputy Monitor:** Daniel Linskey ●
- Deputy Monitor:** Kenya Faulkner ●
- Deputy Monitor:** Richard Faughnan ●
- Deputy Monitor:** Mark Ehlers ●
- Joseph Spinelli
 - William Nugent
 - Verna Myers*
 - Sean Burns*
 - Jay Paris
 - Alexander Orban
 - Elif Ryder

**Baltimore-based team member*



D. Brown

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✗ **Civil Rights**

Potential Conflicts of Interest:

- Richard Faughnan provides data hosting, e-discovery and data analytics to the U.S. Attorney's Office for the Eastern District of New York. (page 39)
- All team members are currently involved in ongoing investigations and consulting projects; as such, only one team member will commit more than 25% of their time to this project. (page 10)

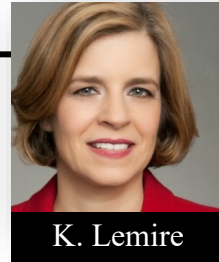
Unique Points:

- Team lead monitor David Brown, former Dallas Police Chief with a national reputation for community-based policing.
- Myers is a Baltimore-based, Harvard-trained lawyer and entrepreneur. (page 17)
- Burns is a lead advocate for the Thurgood Marshall College Fund. (page 17)

Lemire LLC

Team Members

- Monitor:** Katherine Lemire ●
- Deputy Monitor:** Robert Haas ●
- Natasha Tidwell (Counsel)
 - Timothy Latterner (Expert)
 - Don Stemen (Analyst)



There are no Baltimore-based team members

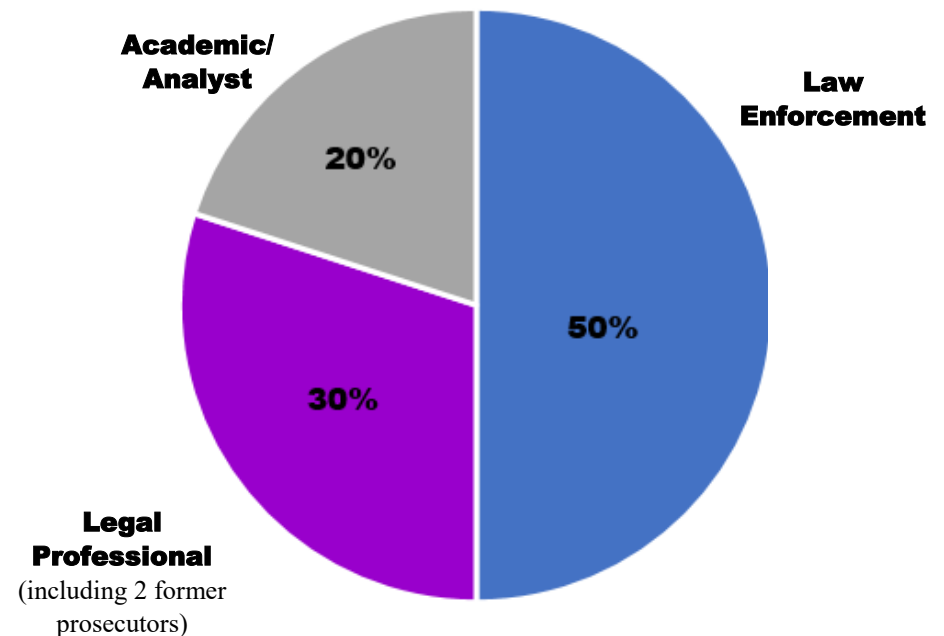
Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✗ **Civil Rights**

Potential Conflicts of Interest:

- Lemire, Tidwell, and Latterner are former employees of the U.S. Department of Justice. (page 26)
- Lemire LLC is currently engaged in multiple monitorships. (page 2)

Professional Background of Team



Unique Points:

- Team lead monitor is female.
- Lemire LLC is a certified woman-owned compliance and risk consulting firm based in New York.
- Team will partner with Collora LLP, a Boston-based boutique litigation firm.

Loyola

Team Members

Monitor: **Heather Lyons, PhD*** •

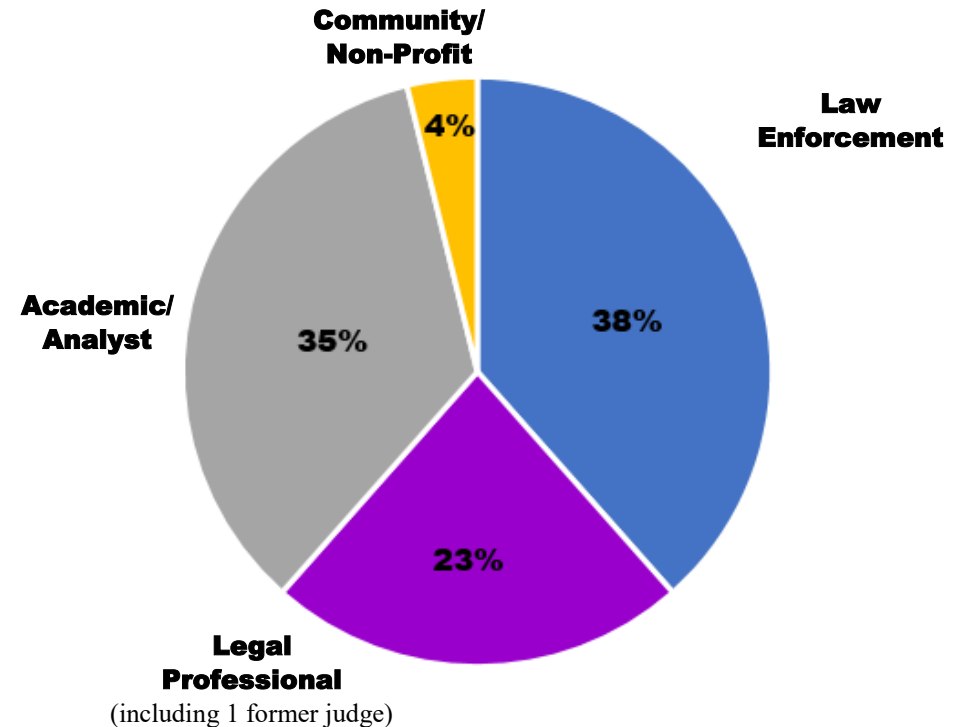
- **Frank Golom, PhD***
- **Lisa Williams***
- **Adanna Johnson, PhD***
- **H. Lovell Smith, PhD***
- Judge U.W. Clemon
- Amelia Friedman
- Joanna Wasik
- Andrew Kudrick
- Paul Ominsky
- Dr. Lewis Schlosser
- Bernard Fowler
- Jason Roebuck

**Baltimore-based team member*



H. Lyons

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Judge Clemon has had a professional relationship with Attorney General Sessions for over 30 years.
- Four team members are employed by Loyola University, which has contracts, grants and other relationships with Baltimore City, the Baltimore Police Department, and Maryland State.

Unique Points:

- Team lead monitor is a female, African American, and Baltimore-based.
- Core team of academics are all Baltimore-based and have secured releases from teaching obligations to engage full time in this project.
- Team promises to contract will small, women-owned, and minority-owned businesses.

Ness & Associates

Team Members

Monitor: James Ness, PhD ●●

Deputy Monitor: Gerald Richard, Esq. ●●

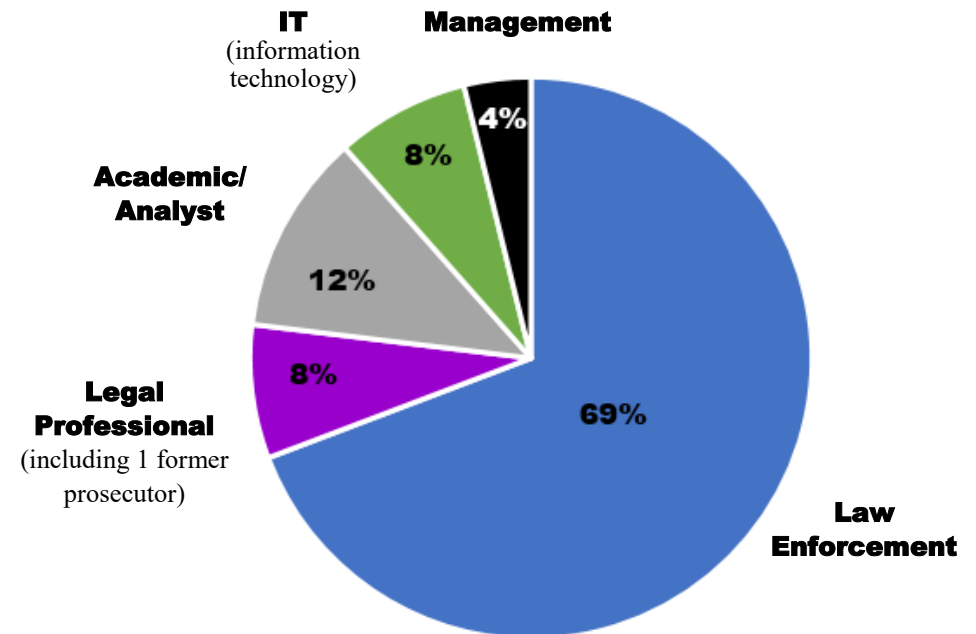
- Tim Hampton
- Steven Castiglioni
- John Meza
- Will Davis
- Robert Olding, PhD
- Paul Dutra, JD
- Dan Olson
- Rick Ferrell
- Mary O'Connor
- Craig Fernandez
- Bea Brouillard

There are no Baltimore-based team members



J. Ness

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✗ **Civil Rights**

Potential Conflicts of Interest:

- Potential accessibility issue as the entire team is Arizona-based.

Unique Points:

- Team is entirely comprised of employees of Ness & Associates, an Arizona-based law enforcement training and consultation firm.
- Team lead monitor promises to dedicate “100% of his time” to this project (page 8)

Pallas Global

Team Members

Monitor: Tiffany Erwin Moller ●

Deputy Monitor: Bonnie Jonas ●

● **David Kelly***

● Robert McGuire

● Richard Berk

● Anthony Lendez

● Alexander Reyes

● Ty Kelly Cronin

● Henry DeGeneste

● Chief Lawrence Edwards

● Ronald Wilhelmy

● **Professor Marcellus Boles***

● Alicia Parker

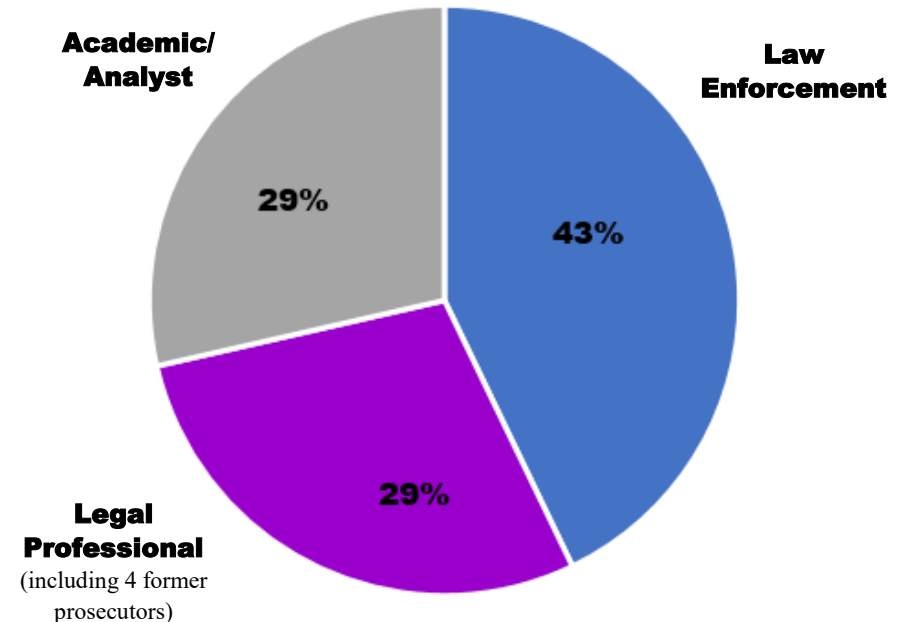
● Lorie Fridell

**Baltimore-based team member*



T. Moller

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✗ **Civil Rights**

Potential Conflicts of Interest:

- Kelly routinely worked with BPD officers during her service in the U.S. State Attorney's Office in Maryland. (page 4)
- Professor Boles served 32 years with the BPD. (page 6)

Unique Points:

- Both team leads are women.
- Team is a partnership between two businesses: (1) Pallas Global, a New York-based women-owned monitorship and claims resolution firm; and (2) Mitchell Titus, a D.C.-based accounting firm.

Powers Consulting Group

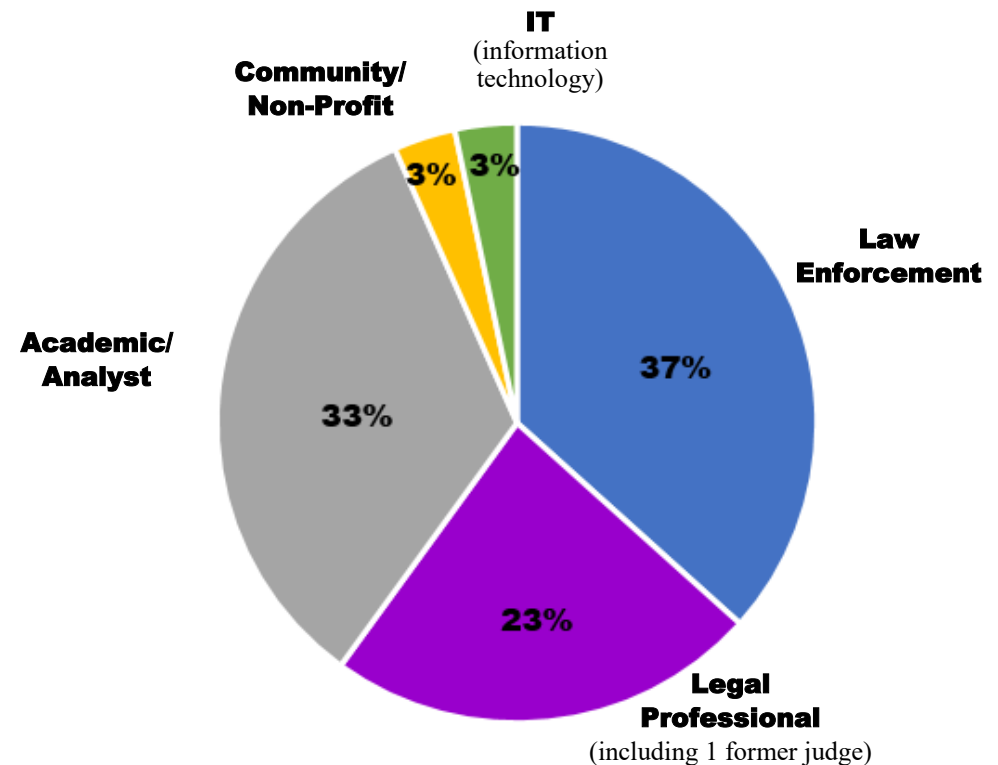
Team Members

- Monitor:** Tyrone Powers* ●
- Deputy Monitor:** Judge C. Phillip Nichols ●
- Deputy Monitor:** Patrick Oliver ●●
- Phyllis McDonald
 - John Hudgins
 - Leonard Lucchi
 - Robert Plummer
 - Leslie Parker Blyther*
 - Michael Blow
 - Neill Franklin
 - Michelle Mendez
 - John Moss
 - Annette Douglas
 - Anthony Washington
 - Penny Foster Shiver

* Baltimore-based team member



Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Lucchi is a registered lobbyist that represents business owners, trade groups, and local governments. (pages 45-46)
- McDonald serves on the BPD monitoring group for COMPSTAT. (page 44)

Unique Points:

- Team lead monitor is a Baltimore native and resident.
- Mendez is fluent in Spanish.
- McDonald is the architect of COMPSTAT, a statistical computing data management tool used by many police departments.

Robert Bobb & Lawyers Committee Professional Background of Team

Team Members

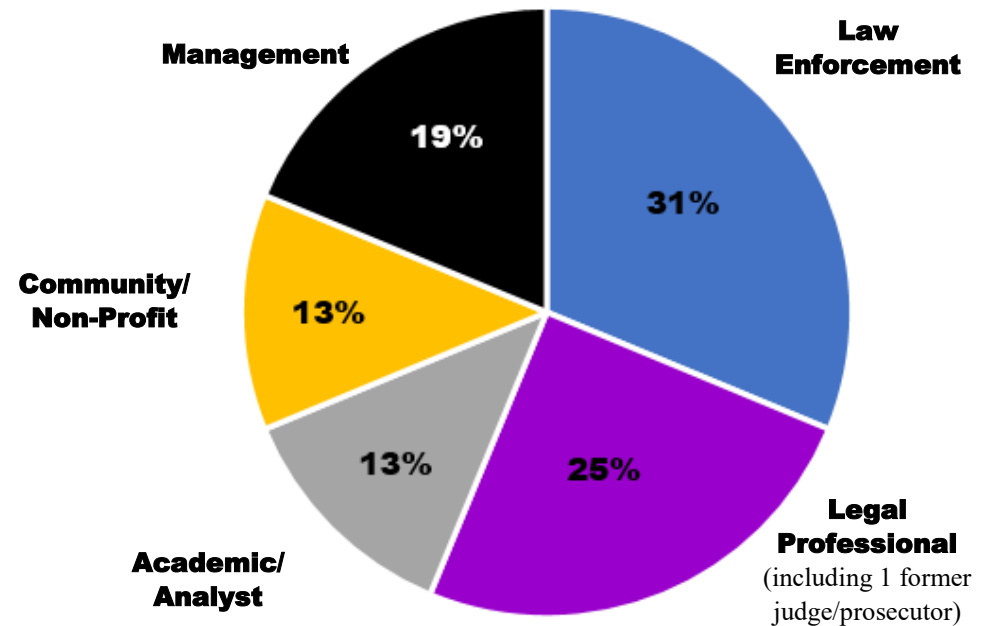
Monitor: Robert Bobb •

- Judge Shira Scheindlin
- James Golden
- **Col. Margaret Patten***
- Chief Jacqueline Seabrooks
- Mark Lomax
- Ava Green Bedden
- Patrick Bobb
- Chief Jerry Oliver
- Nelsie Birch
- Sarah Kellogg
- Dileep Rajan
- Kristen Clarke
- Myesha Braden
- Diane Glauber
- Karen Miller

**Baltimore-based team member*



R. Bobb



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Golden is currently working with Strategies for Youth on a grant from the State of Maryland. If selected, he will withdraw from this work. (page 23)
- Patten is a retired BPD officer, with 26 years of service. (page 11)

Unique Points:

- Team is partnered with the Lawyers' Committee for Civil Rights Under Law. (page 15)
- Judge Scheindlin is the federal judge that ended the "Stop and Frisk" practice in NYC. (page 7)
- Chief Seabrooks was the first African American female police chief in California. (page 12)
- Col. Patten is the only woman in BPD history to be promoted to rank of captain under the civil service system.

Susan L. Burke

Team Members

Monitor: **Susan L. Burke*** •

Deputy Monitor: David Rudovsky •

• Saul Green

• Joseph Brann

• **Jo Anne Stanton***

• **Terrell Smith***

• Michael Davis

• Laura Goodman

• Dr. Bernard Melekian

• Dr. Greg Ridgeway

• Keith Rohman

• Joseph Vince

• Dr. Barbara Ann Marinak

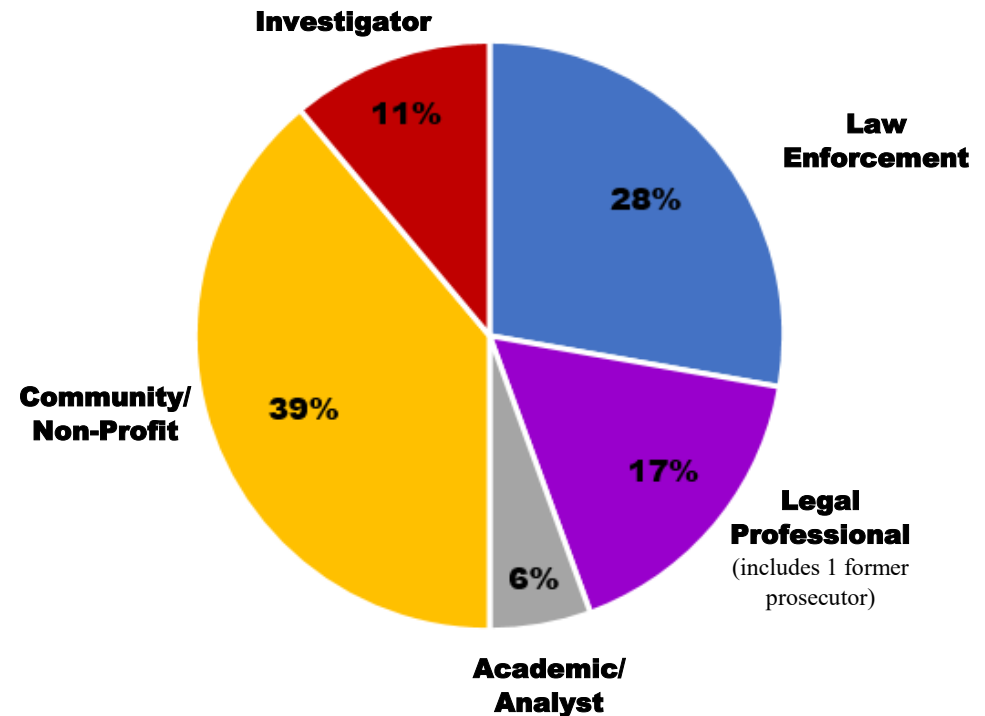
• **Community Staff*** (5 Youth and Formerly-Incarcerated Baltimore residents)

**Baltimore-based team member*



S. Burke

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Burke & Stanton have previously represented the State of Maryland (pages 13, 34)
- Smith is running for state office—District 40 of the House of the Delegates in the Maryland General Assembly (page 33)

Unique Points:

- Team lead monitor is female and lives in Baltimore
- Promises to hold bi-monthly community engagement meetings
- \$150,000 of Community Coalition Grants to channel funds back to the Baltimore Community
- Community Staff of five local residents (Youth & formerly incarcerated persons) to hold full-time positions at \$16/hr plus benefits.

The Bromwich Group

Team Members

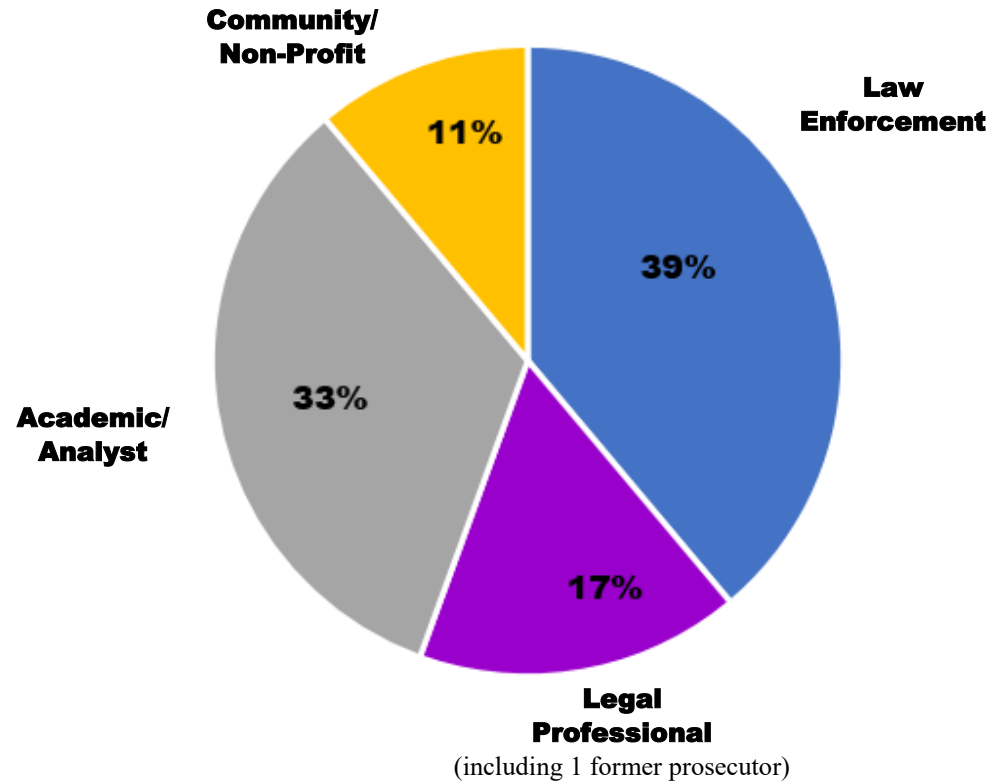
Monitor: Michael Bromwich ●

- Ann Marie Doherty
- Alfred Durham
- Paul Evans
- Alexa James
- Lori Lightfoot
- John MacDonald
- Tracey Meares
- Amy Watson

There are no Baltimore-based team members



Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Several team members are former employers or contractors for the U.S. Department of Justice, including the Special Litigation Section of the Civil Rights Division. (page 31)

Unique Points:

- The Bromwich Group is a D.C. consulting firm.
- Team has extensive monitoring experience.

Venable LLP

Team Members

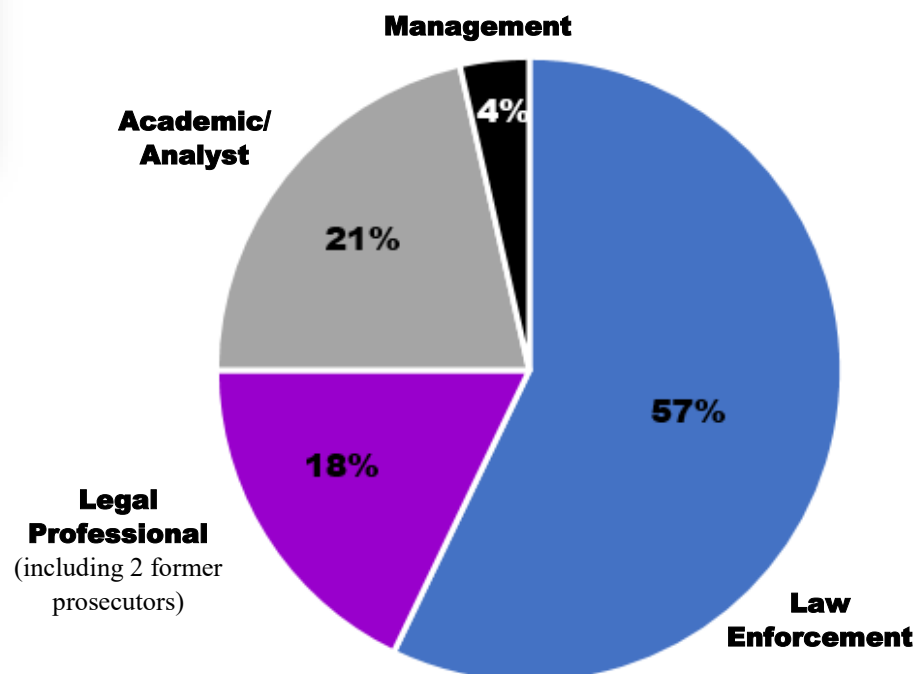
- Monitor:** Ken Thompson* ●
- Deputy Monitor:** Seth Rosenthal ●
- Deputy Monitor:** Chief Theron Bowman ●●
- Chief Robert McNeilly
 - Chief Robert Stewart
 - Chief Mary Ann Viverette
 - Sheriff Jerry Clayton
 - Chief Deputy Emerita Sherry Woods
 - Captain Mike Teeter
 - Randolph Dupont
 - Geoffrey Alpert
 - John Lamberth
 - Dr. Ellen Scrivner
 - Stephen Parker

**Baltimore-based team member*



K. Thompson

Professional Background of Team



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Several team members are former employers or consultants for the U.S. Department of Justice. (page 47)
- Venable has represented the City of Baltimore on several matters, including a current suit brought by the federal government against the city. (page 47)
- Some team members have been averse to the City of Baltimore and the State of Maryland in various matters in recent years. (pages 47-48)
- Thompson's wife is the Deputy Director of Public Works for the City of Baltimore. (page 48)

Unique Points:

- Team lead monitor is a life-long resident of Baltimore.
- Venable is an American 100 law firm founded Baltimore that now employs over 600 attorneys in nine office in the U.S.

Whiteford Taylor & Preston

Professional Background of Team

Team Members

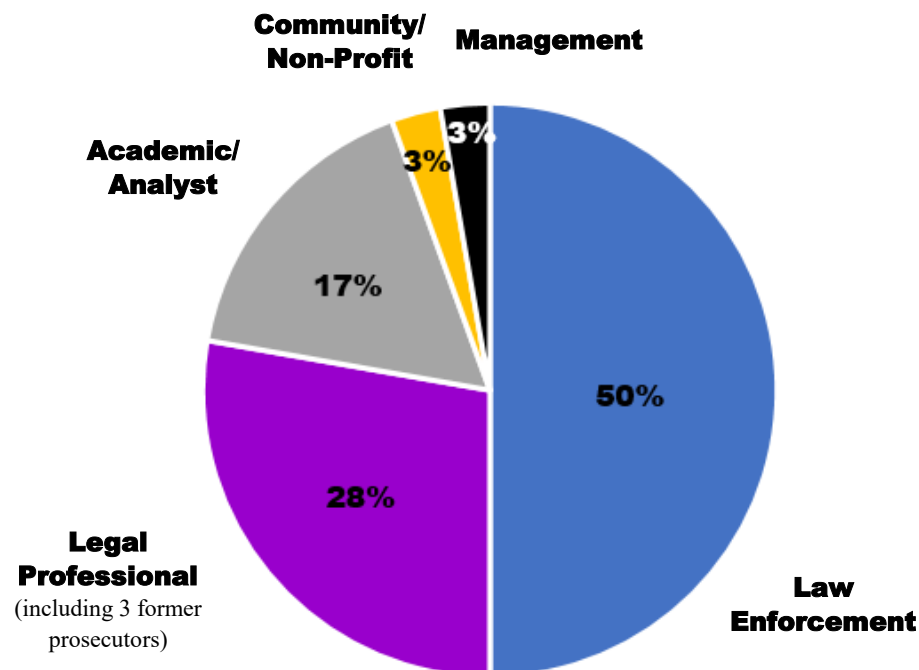
Monitor: **Thurman Zollicoffer*** ●
Deputy Monitor: Charles Campisi ●

- Ereik Barron
- Dr. Karen Amendola
- Sean Bair
- Jim Burch
- Frank Dwyer
- Phil Lynn
- **Harry Johnson***
- Jesse Lee
- **Sidney Butcher***
- Chief Frank Straub
- Superintendent Jim McMahon
- Inspector William Tartaglia
- Chief Doug Scott
- **James DeGraffenreidt Jr.***
- **Crystal Watkins***
- **Dr. Lenneal Henderson Jr.***

**Baltimore-based team member*



T. Zollicoffer



Experience:

- ✓ **Monitoring**
- ✓ **Racially-biased policing reform**
- ✓ **Civil Rights**

Potential Conflicts of Interest:

- Whiteford has past and ongoing representations of BPD officers, but will forego representation if selected as monitor. (page 54)
- Zollicoffer is conflict counsel for BPD officers (page 33)

Unique Points:

- Team lead monitor is a Baltimore resident of 53 years.
- Team lead monitor was the first African American president of the Maryland Bar Association.
- Deputy monitor Campisi is the author of *Blue on Blue: An Insider's Story of Good Cops Catching Bad Cops*