

Overview of the draft First-Year Baltimore Monitoring Plan

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What is the draft First-Year Monitoring Plan?



- The court-appointed Monitor, Kenneth Thompson, and members of his team created the Plan.
- It identifies actions the Baltimore Police Department (BPD), City officials, and the Monitoring Team must take from mid-February 2018 – mid-February 2019 to comply with the federal consent decree.
- It also includes a general overview of activities in years 2 through 5 of the monitoring process.

You may find the plan at

<https://www.bpdmonitor.com/first-year-monitoring-plan>.

What's in the Plan?

- A proposed process for engaging members of the community during the BPD's and City officials' first year of carrying out the requirements of the consent decree.
- A list of policies that BPD must revise or create to transform its policing practices and deadlines for making these changes.
- A process for receiving public feedback on the draft Monitoring Plan.

Community Engagement – Access to the Monitoring Team

- The Monitoring Team plans to communicate with residents through its website www.bpdmonitor.com; email address, info@bpdmonitor.com; phone, 410-538-4670; and social media <https://www.facebook.com/bpdmonitor/> and <https://twitter.com/BPDMonitor>.
- The Team has an office at 7 E. Redwood Street, 6th floor, Baltimore, Maryland. Office hours are not included in the plan.

Community Engagement – Public Meetings

- The Monitoring Team will hold community meetings four times per year in April 2018, July 2018, October 2018 and January 2019.
- These meetings will be followed by formal presentations to the federal court about BPD's and City officials' performance under the consent decree. Court hearings are scheduled for April 13, 2018; July 26, 2018; October 9, 2018; and January 19, 2019.

Community Engagement – Community Liaisons

- The Monitoring Team will solicit applications for the hiring of one to three neighborhood liaisons for each of BPD's nine police districts.
- The Team will request applications between **February 8, 2018 and March 9, 2018**. Final selections will occur on **April 4, 2018**.
- Qualifications for these liaisons are not included in the draft plan.
- It is unclear how much of the Monitor's budget will be devoted to these positions.
- The Team must post its annual budget on its website. The draft Plan states that invoices will be submitted each month on or about the 15th day.

Community Engagement – Community Oversight Task Force

- The Monitoring Team will communicate monthly with the Community Oversight Task Force (COTF), an entity created by the consent decree to evaluate the city's procedures for civilian oversight of the BPD.
- It is unclear how the Team will work with the COTF.

Community Engagement – Community Survey

- The Baltimore consent decree requires the Monitoring Team to conduct an annual survey of the community's experiences with and perceptions of the BPD.
- On **April 28, 2018**, the Team will release a Request for Proposals (RFP) to identify a vendor who will create and distribute the survey.
- It is unclear whether the Team will solicit public comments on the RFP before it is released.

Community Engagement – Needs Assessments

- **Responding to Persons with Behavioral Health Disabilities or in Crisis**
 - **January 30 – February 28, 2018**, BPD will expand the membership of the Collaborative Planning and Implementation Committee, which will develop a workplan for reducing the number of persons with behavioral disabilities or in crisis who needlessly encounter police.
- **Interactions with Youth**
 - **By March 26, 2018**, BPD and City officials will work with community organizations with expertise on issues affecting youth to develop a process and timeline for completing a needs assessment by **September 14, 2018**.
- **Assessment of relationship between BPD and Baltimore School Police Force will be delayed to year 2.**

| Policies | Public Comment Period |
|---|---|
| Use of Force | February 5 – March 15, 2018 May 18, 2018 (final) |
| Community-Oriented Policing Mission Statement | February 7 – March 13, 2018 March 21 – April 21, 2018 (final) |
| Technology – Early Intervention Systems and Body-Worn Cameras | March 28 – May 10, 2018 March 20 – June 15, 2018 June 20 – July 17, 2018 (final) |
| Impartial Policing | April 1 – May 15, 2018 June 7 – July 9, 2018 (final) |
| Stops, Searches, Arrests, and Voluntary Police-Community Interactions | April 1 – May 25, 2018 July 30 – September 15, 2018 (final) |

| Policies | Public Comment Period |
|--|--|
| Transportation of Persons in Custody | April 1 – May 30, 2018 July 1 – August 10 (final) |
| First Amendment Protected Activities | May 1 – June 15, 2018 June 25 – July 25, 2018 (final) |
| Sexual Assault | May 28 – July 8, 2018 August 15 – Sept 15, 2018 (final) |
| Misconduct Investigations and Discipline | July 6 – August 4, 2018 |
| Community Policing Plan | September 1 – October 30, 2018 December 17 – January 18, 2019 (final) |

Public Comments on the draft Monitoring Plan

The Monitoring Team will receive public comments until **February 3, 2018**. You may submit your comments by:

1. Mailing a letter to the Monitoring Team at:

BPD Monitoring Team

c/o Kenneth Thompson

Venable LLP

750 East Pratt Street, Suite 900

Baltimore, Maryland 21202

2. Completing an online survey at

<https://www.surveymonkey.com/r/BPDMTPlanSurvey>.